



The Bishop's Address

159TH ANNUAL DIOCESAN CONVENTION

November 1-2, 2024
Sewickley, Pennsylvania

PRE-CONVENTION JOURNAL

Table of Contents

<i>Convention Details, Introduction & Instructions</i>	4
Convention Statement of Purpose	4
Convention Location	5
Recommended Hotels	5
Certification & Registration.....	5
Pre-Convention Hearings.....	5
Preliminary Convention Agenda	6
Policy on Distribution of Materials.....	7
Supplemental Standing Rules for Convention	7
<i>Minutes of the Previous Convention(s)</i>	8
Unapproved Minutes of the 158th Annual Convention	8
<i>Districts of the Anglican Diocese of Pittsburgh</i>	22
<i>Rosters of Elected Bodies</i>	24
Standing Committee	24
Board of Trustees.....	24
Diocesan Council.....	25
The Array	26
Commission on Ministry	26
Committee on Canons	27
Delegates to Extra-Diocesan Synods.....	27
<i>Voter's Guide</i>	28
Nominees for Standing Committee	28
Nominees for the Board of Trustees.....	33
Nominees for The Array	34
Nominees for Committee on Canons	39
Nominees for Delegates to Provincial Council	41
159th Annual Convention Pre-Convention Journal	2

<i>Budget and Financials</i>	45
Proposed 2025 Budget.....	45
Proposed Godly Share Offerings for Proposed 2025 Budget	46
Balance Sheet Through August 2024.....	48
<i>Reports of Canonical Bodies & Diocesan Personnel</i>	49
Bishop	49
Canon to the Ordinary	50
Standing Committee.....	51
Board of Trustees.....	52
Diocesan Council.....	54
Commission on Ministry	55
Committee on Canons	56
Growth Fund.....	58
Legacy Fund	59
Director of Administration.....	60
Director of Communications.....	61
<i>Parochial & Diocesan Statistics</i>	63
Attendance & Financial Information	63
Worship & Sacraments	64
Evangelism & Mission.....	66
<i>Appendix A: Petition from Abundant Grace for Admission as a Congregation in Union</i>	69
<i>Appendix B: Petition from Redeemer Franklin for Admission as a Mission Fellowship</i>	71
<i>Appendix C: Constitution Amendments Proposed in 2023, Second Vote in 2024</i>	72
<i>Appendix D: New Proposed Changes to the Constitution & Canons</i>	76



Convention Details, Introduction & Instructions

Convention Statement of Purpose

The Convention of the Diocese of Pittsburgh meets annually to transact the many regular business items of the assembly.

The decisions that are made at Convention are designed to give guidance, apportion resources, and select leaders who will guide and direct the ministries of the congregations throughout the year. The duties and activities of each Convention include corporate worship; the bishop's annual address; election of persons to the various diocesan committees and boards; consideration of any changes (amendments) to the Constitution or Canons; receive, discuss, and act upon the Godly Share and budget; receive reports from the various committees of the Diocese; and act upon any motions, notices, and resolutions properly presented to the Convention.

Convention membership comprises the Diocese's current-year canonically resident clergy as well as pre-selected lay leaders from each congregation. Representation is apportioned by the average attendance at the congregation's principal service(s).

If you would like to learn more about Convention or diocesan governance, please visit our website:
<https://adpgh.org/governance-and-convention/>.

Convention Location

St. Stephen's Anglican Church

405 Frederick Avenue, Sewickley, PA 15143

St. Stephen's has a large parking lot that is first-come, first-served. If the parking lot is full, free and metered street parking spaces are available on surrounding streets.

Recommended Hotels

Cobblestone Inn & Suites

1111 New Economy Drive, Ambridge, PA 15003

724-266-7100

Fairfield Inn & Suites (Neville Island)

5850 Grand Avenue, Pittsburgh, PA 15225

412-264-4722

Certification & Registration

In accordance with our Constitution and Canons, all congregations must certify their clergy and lay deputies prior to Convention. The deadline for deputy certification was August 30.

REGISTER BY OCTOBER 24: All clergy, certified lay deputies, committee members, diocesan staff, and observers must register in advance in order to vote and participate at Convention.

Register online by **Thursday, October 24**, at

<https://fs27.formsite.com/anglicandioceseofpgh/convreg/index.html>

SWITCHING ALTERNATE LAY DEPUTIES: Alternate lay deputies will **only** be allowed to vote at Convention if diocesan staff is notified of the replacement of a lay deputy by the rector or church administrator (preferably in advance, but if necessary, during check in on the morning of Convention).

Pre-Convention Hearings

We encourage all Convention delegates, especially those who have not attended before, to attend one of our virtual Pre-Convention Hearings. During both hearings, we will preview the agenda, brief you on decisions that we'll need to make, and solicit your feedback.

Click below to join the Zoom meeting on either **Wednesday, October 9**, or **Thursday, October 17**, at 7:00 p.m. For those unable to attend, we will post a recording of one of the hearings on our [YouTube channel](#) after October 17.

Join a Pre-Convention Hearing on **Wed. Oct. 9 or Thu. Oct. 17 at 7:00 p.m. EST**
<https://us06web.zoom.us/j/81551862065>

Preliminary Convention Agenda

Friday, November 1, 2024

6:15 p.m. Clergy Vesting
7:00 p.m. *Eucharist (Sanctuary)*

Saturday, November 2, 2024

8:00 a.m. Check In
9:00 a.m. *Convention Business Meeting (Grace Commons)*
Morning Prayer
Call to Order
Admission of Congregations
Claims of Deputies to Seats
Approval of Minutes of Previous Convention
Bishop’s Annual Address
—Coffee Break—
Committee on Canons Report
Nominations Committee Report and Voting
Chancellor’s Report
Election Ballot Results
Financial Reports
12:00 p.m. Lunch Break
1:00 p.m. *Convention Business Meeting Resumes (Grace Commons)*
District Caucuses
Service Recognitions & Transitions
Announcements
2:00 p.m. Adjournment

Policy on Distribution of Materials

1. No material will be placed on the official check in table.
2. No material is to be distributed on the Convention floor except as authorized by the Bishop.
3. Official documents relating to the business of Convention will be provided to clergy and lay deputies when they check in on Convention day.
4. An electronic repository of official documents relating to the business of Convention will be provided on the diocesan website.

Supplemental Standing Rules for Convention

1. Meetings of the Convention shall be called to order promptly at the time specified in the Order of Business. Clergy and deputies shall be seated five minutes before that time. Other times listed in the Order of Business are approximate and intended to merely indicate the order of proceedings.
2. Only clerical members and lay deputies may make motions or vote. Those lay persons prescribed in Canon III, Section 3 may speak when requested by the President.
3. To obtain the floor, a member shall approach a microphone, address the chair, receive recognition, state name and congregation and then state the business for which the floor was obtained.
4. Motions, including amendments, from the floor, shall be in writing, signed by the maker and seconded, and concurrently sent to the secretary, Stacey Regan, at stacey.regan@ascensionpittsburgh.org.
5. Except by permission of the Convention, granted by a two-thirds vote without debate, no one may speak more than twice to the same question on the same day; or more than once if someone who has not spoken wishes to do so; or for more than two minutes at a time; and a time limit of twenty minutes shall be set on discussion of any one subject.
6. The Bishop, or other person serving as president, shall appoint timekeepers, tellers, and other non-elected officials necessary for the Convention.
7. Any scheduled business not finished at the time that a recess is taken shall be resumed during the next business session at the point where discussion was interrupted.
8. The rules contained in "Robert's Rules of Order–Newly Revised" shall govern this Convention in all cases in which they are not inconsistent with the Constitution and Canons of the Anglican Church in North America and this diocese.



Minutes of the Previous Convention(s)

Unapproved Minutes of the 158th Annual Convention

SATURDAY, NOVEMBER 4TH, A.D. 2023

The One Hundred Fifty-Eighth Annual Convention of the Anglican Diocese of Pittsburgh convened on Saturday, November 4th, 2023, at St. Stephen's Church, Sewickley, PA. Convention opened with Eucharist at 9:00 a.m. in the sanctuary, then reconvened in Grace Commons at 10:30 a.m. to conduct the business of Convention. Registration of deputies was conducted online prior to the Convention.

CALL TO ORDER

The Rt. Rev. Alex Cameron, Bishop of the Anglican Diocese of Pittsburgh, welcomed those present, opened in prayer, and reviewed the agenda. He then called the 158th Convention of the Anglican Diocese of Pittsburgh to order.

CERTIFICATION OF QUORUM

Ms. Stacey Regan, acting secretary, stated that a quorum was present as defined by Article V Section 1 of the Constitution.

ELECTION OF SECRETARY OF CONVENTION

The Rev. Eric Rodes nominated Ms. Stacey Regan as secretary of Convention. There were no other nominations. The Rev. Cn. Jonathan Millard moved that Ms. Regan be elected as secretary of Convention. The motion was seconded by the Rev. John Park. There were no questions or discussion. The motion carried.

APPOINTMENT OF JUDGE OF ELECTIONS

Bp. Alex appointed Mr. Alan Komm to serve as judge of elections.

RESOLUTION TO ADMIT A CONGREGATION IN UNION

Bp. Alex shared that Church of the Redeemer, St. Paul, Minnesota, petitioned this Convention for admission to the Diocese as a Congregation in Union. Their rector, Paul Calvin, transferred into the Diocese earlier this fall and is present today. A video to introduce Redeemer was viewed.

Bp. Alex invited the Rev. Eric Rodes, on behalf of Diocesan Council, to propose a Resolution to receive Church of the Redeemer as a Congregation in Union in the Diocese. Rev. Rodes proposed:

WHEREAS Church of the Redeemer, St. Paul, Minnesota, has incorporated as a Minnesota non-profit corporation, and now seeks to be received by the Anglican Diocese of Pittsburgh as a Congregation in Union; and

WHEREAS this congregation has met the canonical requirements for acceptance into the Diocese as a Congregation in Union;

NOW, THEREFORE, BE IT RESOLVED that this 158th Annual Diocesan Convention of the Anglican Diocese of Pittsburgh receive, with joy, Church of the Redeemer, St. Paul, Minnesota as a Congregation in Union, with full privileges and responsibilities, and with seat, voice, and vote in this Convention.

The Resolution was seconded by the Rev. Tyler Gongola. After brief discussion the Resolution was adopted. Bp. Alex welcomed Church of the Redeemer as the newest Congregation in Union in this diocese and prayed for them.

SEAT, VOICE, AND VOTE

1) Annual Reporting Delinquencies

Bp. Alex announced that ALL our congregations had submitted their annual reports in a timely manner.

2) Audit Delinquencies

The Bishop noted that the following congregations have not submitted a financial audit for 2022: Christ Church Anglican, Brownsville; Church of our Saviour, Glenshaw; Church of the Great Shepherd, Wheaton IL; and St. Thomas Church, Fort Collins, CO. Pursuant to Canon XX, Section 5, "In any case of failure to file such audits, memorandum, or summary as required herein, any and all Lay Deputies of such delinquent Congregations shall be entitled to Seats with voice but no vote in the Convention."

3) Welcome and Seating of Non-Deputy Representatives

Bp. Alex welcomed the members of the Standing Committee, Board of Trustees, Diocesan Council, and Committee on Canons who are not clergy or certified lay deputies. Pursuant to Canon III, Section 3, these members have the privilege of the floor of Convention but shall have no votes.

The Bishop also welcomed our diocesan chancellor, Mrs. Delia Bouwers Bianchin. Pursuant to Article III, Section 3, the chancellor shall be ex-officio a member of the Convention with the right to a single vote in the lay order.

4) Welcome of Diocesan Staff

Bp. Alex welcomed and thanked the diocesan staff for their preparation and management of this Convention. All were present: Mrs. Sarah Kwolek, Mrs. Christina Silva, Mrs. Stephanie Finn were not seated as deputies; The Rev. Cn. Bill Henry and Mrs. Jen Newhouse were seated as deputies.

5) Welcome Observers & Guests Viewing via Live Stream

The Bishop also welcomed those joining the Convention online via live stream.

APPROVAL OF MINUTES OF THE 157TH ANNUAL CONVENTION (2022) AND THE SPECIAL CONVENTION (2023)

1) 157th Annual Convention

Bp. Alex noted that the minutes of the 157th Annual Convention had been distributed in the Pre-Convention Journal.

The Rev. John McDonough moved to approve the minutes of the 157th Convention as presented.

The Rev. John Bailey seconded the motion. There were no questions or discussion. The motion carried.

2) Special Convention

Bp. Alex noted that the minutes of the Special Convention to approve the appointment of a Canon to the Ordinary had also been included in the Pre-Convention Journal. The minutes as presented are missing the date and time and the vote was to amend them accordingly.

The Rev. Frances Metcalf moved to approve the minutes of the 2023 Special Convention as amended. Mr. James MacLaren seconded the motion. There were no questions or discussion. The motion carried.

THE BISHOP'S ADDRESS

Bp. Alex shared that he had enjoyed the recent Clergy Gathering and the privilege of visiting all but 2 of the congregations of the diocese. He noted seeing people who love their church community, people who love their pastors, lots of vibrancy and life in both large and small congregations, but also churches with little life and no growth.

Meeting with the Standing Committee, several areas were identified as needing attention including: training in evangelism; reminders that Jesus is building his Church (we are co-laborers, and the gates of hell will not prevail against it); and how to make disciples of all nations.

Those present were exhorted to

1. Be missionaries, proclaiming Christ crucified, not our church community;
2. Be curious about the culture we live in, to affirm what people value, care about, and are seeking, then share how Jesus can meet their needs; and
3. As a Rule of Life, not a program, embrace Biblical hospitality, making space at our table and on our calendar for those “who are not part of our tribe.”

COMMITTEE ON CANONS REPORT

Mr. Jay Roddy invited the members of the Committee on Canons to stand and be recognized.

They are: Mr. Mark Tader, Chair, The Rev. Karen Woods, The Rev. Mary Baker, and Maj. Charles Metcalf.

He expressed gratitude for the full support and assistance of Bishop Alex, the diocesan chancellor, Mrs. Delia Bouwers Bianchin, and the director of administration, Mrs. Sarah Kwolek.

Mr. Roddy noted that the proposed changes to the Constitution and Canons were included in the Pre-Convention Journal. He summarized them as falling into three categories:

1. Copy-editing changes: typographical and grammatical edits as well as correcting in-text references and the Table of Contents;
2. Clarification and consistency changes: correcting language to make the meaning more accurate and bringing language in line with provincial standards and current usage within our diocese; and
3. Substantive changes.

PROPOSED AMENDMENTS TO THE CONSTITUTION

Mr. Roddy explained that the proposed Constitutional amendments would correct typos as well as several changes in language in Article XII to maintain consistency with the Province and with our Constitution and Canons. The title is changed from "Deputies to Extra-Diocesan Conventions or Synods" to "Delegates to Provincial Council and Provincial Assembly." Additional changes follow from the title change, and a reference is changed to "the Standing Committee" to make the meaning clear.

Mr. Roddy moved the Constitutional amendments be approved as reflected in the redline and circulated in the Pre-Convention Journal. The Rev. Deacon Mary Baker seconded the motion. There were no questions or discussion.

Ballot #1:

Clergy and Lay Deputies voted by order, and the counters collected the paper ballots.

Mr. Roddy noted that these amendments, if passed, would also need to be approved by our next Convention before being adopted.

1) Copy-Editing Amendments to the Canons and Rules of Order

Mr. Roddy explained that numerous copy-editing changes are needed to correct spelling and grammar throughout the Canons and Rules of Order, and to update cross-references to previous amendments and the Table of Contents.

Mr. Roddy moved that these copy-editing amendments to the Canons and Rules of Order be adopted. Mr. Don Klein seconded the motion. There were no questions or discussion. The motion carried.

2) Clarification Amendments to the Canons and Rules of Order

Mr. Roddy explained that changes to the Canons and the Rules of Order are needed to provide clarification and consistency with diocesan and provincial language and practice.

Proposed changes in the Canons:

Canon II adds "annual" in front of "Convention" to clarify timing of providing clergy lists and changes "canonically connected with the Diocese" to "canonically resident in the Diocese."

Canon III, Section 2a removes language suggesting that congregations are required to elect or appoint a "Leader of Deputation to Convention" and provides for their duties in congregational Bylaws.

Canon IV, Section 2a changes the procedures governing submission of congregational reports to reflect consistency with provincial standards and our current practice.

Canon XIV, Section 2 changes the word "tithes" to "Godly Share."

Canon XVII, Section 5a and 5b adds requirements for congregations seeking to depart the diocese to directly notify the bishop.

Canon XVII, Section 9 removes language indicating "change in the character of the neighborhood" as grounds for reorganization of congregational boundaries.

Proposed changes in the Rules of Order:

"Parish" and "parishes" changed to "congregation" and "congregations" throughout, to reflect the terminology in our Constitution and Canons.

Terminology that is a holdover from previous affiliation in The Episcopal Church has been updated to reflect our affiliation with the Anglican Church in North America.

Section B (2): "Deputies" and "General Convention" changed to "delegates" and "Provincial Assembly" throughout.

Section B (3): Requirement that "any candidate nominated must be a Communicant in good standing of the Episcopal Church in the Diocese of Pittsburgh," changed to "... of the Anglican Diocese of Pittsburgh."

Section B (2) and Section D (8) are amended to explicitly permit electronic balloting.

Mr. Roddy moved to adopt these clarification and consistency amendments to the Canons and the Rules of Order. The Rev. Cn. Don Bushyager seconded this motion. There were no questions or discussion. The motion carried.

3) Substantive Amendments to the Canons and Rules of Order

Mr. Roddy moved to adopt the amendment to Canon VIII that removes the need for Convention and Diocesan Council to consent to the appointing of assistants to the bishop (Standing Committee consent is still required). The Rev. Dr. John Macdonald seconded this motion. There were no questions or discussion. The motion carried.

Mr. Roddy moved to adopt the amendment to Canon XXI, Section 1 that changes the minimum number of districts from six to five. (No changes were made to the process for changing which congregations belong to which district.) The Rev. Deacon Cariño Casas seconded the motion. There were no questions or discussion. The motion carried.

PROPOSED DISTRICT REALIGNMENT

Based on the approved amendment to reduce our minimum districts to five, Bp. Alex proposed a district realignment plan that takes into consideration helpful clergy and congregational relationships. The plan was presented at an open hearing October 3, 2023 and approved by the Standing Committee and Diocesan Council. Canon XXI requires it to be presented to Convention for approval.

The Rev. Jeff Wiley moved that the new districting plan be approved as presented. The Rev. John Heidengren seconded the motion. There were no questions or discussion. The motion carried.

GENERAL ELECTIONS

Bp. Alex thanked the Rev. Eric Rodes for his service as President of Diocesan Council and a member of the Nominating Committee and called on him to begin our election process.

The Rev. Rodes attested to the slate of candidates as having been presented via the Pre-Convention Journal published October 5, 2023 and that no further nominations had been made. He declared the nomination period closed.

Paper ballots were used to collect the votes for all elected offices with more than one nominee, voting for lay candidates first, clergy candidates next.

First Round of Balloting:

Ballot #2 Standing Committee – Elect 1 Lay and 1 Clergy

Mrs. Mary Jane (MJ) Botula was elected as a lay member of the Standing Committee by affirmation.

Vote to elect the Rev. John Bailey or the Rev. Karen Stevenson as a clergy member of the Standing Committee.

#3 Board of Trustees – Elect 1 Lay

Vote to elect Mrs. Karen Gowdy or Ms. Winifred Sherman as a lay member of the Board of Trustees.

#4 Array – Elect 2 Lay and 1 Clergy

Vote to elect two lay members to the Array: Mrs. Jane Flaherty, Mrs. Marilyn Knotts, Mr. Tom Sands, Mr. Wallace Scott, Mr. Matt Ulrich, or Mr. William Yorkshire.

The Rev. Andrew DeFusco was elected as a clergy member of the Array by affirmation.

#5 Committee on Canons – Elect 1 Lay and 1 Clergy

Vote to elect as a lay member to the Committee on Canons Mr. Jason McLean or Maj. Charles Metcalf.

The Rev. David Rucker was elected as a clergy member of the Committee on Canons by affirmation.

#6 Provincial Assembly Delegates – Elect 4 Lay and 4 Clergy

Vote to elect four lay delegates: Mr. Kirk Botula, Mrs. MJ (Mary Jean) Botula, Mrs. Tami Fire, Mrs. Paige Forster, Mr. Kirk Haberman, Mrs. Beth Hendrickson, Mr. Mark Kwolek, Mr. Tom Sands, or Mrs. Hannah Wilson.

The Rev. Josh Bennett, the Rev. Dr. Leonard Finn, the Rev. Chad Lawrence, and the Rev. Cn. Tracey Russell were elected as clergy delegates to Provincial Assembly by affirmation.

CONSTITUTIONAL AMENDMENTS BALLOT #1 RESULTS

Results of the motion that the Constitutional amendments be approved as reflected in the redline and circulated in the Pre-Convention Journal:

Clergy:	90 votes, 45 needed:	87 yes, 2 no, 1 abstain
Lay:	74 votes, 37 needed:	74 yes, 0 no, 0 abstain

BREAK FOR LUNCH

During the lunch break the Year in the Life of our diocese video was projected onto the screens.

GENERAL ELECTIONS BALLOT RESULTS

Bp. Alex called the Convention back to order and invited Mr. Alan Komm, Judge of Elections, to share the results of the General Elections.

Ballot #2 elect a clergy to Standing Committee – The Rev. Karen Stevenson

#3 elect a lay to Board of Trustees – Mrs. Karen Gowdy

#4 elect 2 lay to Array – Mr. Tom Sands, Mr. Wallace Scott

#5 elect a lay to Committee on Canons – Mr. Jason MacLean

#6 elect 4 lay delegates to Provincial Assembly – Mr. Mark Kwolek (received over 50% of the votes)

Additional balloting necessary to elect the remaining 3 delegates.

Second Round of Balloting (#7): Select only 3

Eligible: Mr. Kirk Botula, Mrs. MJ (Mary Jean) Botula, Mrs. Tami Fire, Mrs. Paige Forster, Mr. Kirk Haberman, Mrs. Beth Hendrickson, or Mrs. Hannah Wilson.

Counters collected the ballots.

UPDATE FROM THE REV. PHILLIP BOTTOMLEY

Bp. Alex invited the Rev. Phillip Bottomley to share how God answered our prayers for the safe return of a tour group that included clergy and lay members of our churches who were in Israel when fighting commenced (October 6, 2023).

The Bishop prayed for Israel and for peace, and acknowledged various missionaries present with us.

GUEST BISHOP ADDRESS

Bp. Alex welcomed The Rt. Rev. Mark Engel, Bishop of the Anglican Diocese of the Great Lakes, and his wife Terri, and invited Bp. Mark to testify as to God's good work among his people in their diocese. Bp. Mark shared the evidence of God's grace, particularly concerning pre-pandemic leadership concerns. In closing Bp. Alex prayed for Bp. Mark.

CHANCELLOR REPORT

Mrs. Delia Bouwers Bianchin reported that there is no active litigation to report on! Long term leases are being addressed with the help of the Rev. Cn. Jonathan Millard, Mr. Tom Sands, the Rev. Dr. Andrea Millard, Ms. Mara Battson, and Bp. Alex. The Chancellor asked for prayer concerning an onerous task she

was not at liberty to discuss and concluded with 1 Kings 8:56 (Blessed be the Lord who has given rest to his people...Not one word he spoke has failed).

FINANCIAL REPORT

Bp. Alex invited Mrs. Sarah Kwolek, Director of Administration, to present the current financial position of the diocese and the 2024 Operating Budget.

Mrs. Kwolek introduced the Finance Committee that meets monthly to review the financial reports and act in an advisory capacity: Mr. Tom Sands has represented the Board of Trustees; the Rev. Keith Almond and the Rev. Doug Blakelock have represented Diocesan Council; and Mr. Wicks Stephens has represented the Standing Committee.

Building upon the recommendations made in 2022, the Finance Committee

- Designated \$130,000 as “legal reserve” and \$290,000 as “operating reserve.”
- Worked with the Investments Committee from the Board of Trustees to determine the best strategy for these reserve funds. (They were invested in a high yield CD ladder.)
- Considered budget re-allocations throughout the year to ensure excellent fiscal management.
- Attended the 2022 annual audit review where we received a clean audit.
- Met with a consultant to consider alternative health care insurance options for clergy in the diocese to help to bring down costs in the future.

A detailed condensed balance sheet as of August 30, 2023 was included in the Pre-Convention Journal.

Mrs. Kwolek shared a simplified balance sheet with the most recent numbers (September 30, 2023) of our total financial assets, the amounts and role of monies in our three restricted funds, and the funds in our legal and operational reserves available for future use.

She shared specific examples of how the Growth and Legacy funds had distributed money to our churches to further the work of the Lord in our diocese, and encouraged those present to review the objectives of these funds annually and pursue grants and loans as needs arise that match the objectives of the funds. While there is no requirement to give, churches are encouraged to give up to 1% of their operating income each year.

Mrs. Kwolek then reviewed the 2024 Operating Budget. A public-appropriate summary format is included in the Pre-Convention Journal. Clergy members and lay deputies may request the more detailed report approved by the Finance Committee and Diocesan Council. She explained how the 2024 Operating Budget income sources and calculations were made and what expenses were decidedly different from 2023. Increases include accounting for Provincial Assembly, church planting and revitalization, a cost of living raise for the office staff, and our new Canon to the Ordinary, while some

decreases can be attributed to a reduction in our rent, not having to fund travel to GAFCON, and reducing our Professional and Consulting allotments, which are now covered by reserves.

On behalf of Diocesan Council, Mrs. Kwolek presented a balanced budget to the Convention.

Bp. Alex called on the Rev. Eric Rodes, President of Diocesan Council, to make a motion to approve this budget. Rev. Rodes moved that we approve the 2024 Operating Budget as presented. The motion was seconded by the Rev. Glenn Crytzer. There were no questions or discussion. The motion carried.

A VIDEO TESTIMONY WAS PRESENTED FROM ST. JOHN'S, FRANKLIN TN

PROVINCIAL ASSEMBLY LAY DELEGATES – ROUND 2 ELECTION RESULTS (BALLOT #7)

Mr. Alan Komm, Judge of Elections, presented the results:

Ballot #7 elect 3 more lay delegates to Provincial Assembly – Mrs. Paige Forster, Mr. Kirk Haberman, and Mr. Tom Sands (Mr. Mark Kwolek already elected)

Mr. Komm thanked the team of hard-working tellers: Ms. Renee Smith, Mrs. Pam Norris, the Rev. Victoria Aduru, Mr. Samuel Cody, and Mrs. Christina Silva.

PROVINCIAL ASSEMBLY ALTERNATE LAY DELEGATES ELECTION

Bp. Alex instructed those present to vote for only four names.

Eligible: Mr. Kurt Botula, Mrs. Mary Jane (MJ) Botula, Mrs. Tami Fire, Mrs. Beth Hendrickson, or Mrs. Hannah Wilson

Counters collected the ballots.

DISTRICT CAUCUS MEETINGS

Bp. Alex directed deputies to gather into District Caucus meetings to elect positions by district.

A VIDEO TESTIMONY WAS PRESENTED BY MRS. TAMI FIRE

BREAK

RESULTS OF THE DISTRICT CAUCUSES

Bp. Alex invited Mr. Alan Komm, Judge of Elections, to read the results of the District Elections. Mr. Komm announced the following:

District 1 West:

Lay Representative to Diocesan Council – Mrs. Marianne Manasterski

Lay Representative to Board of Trustees – Mrs. Susan Hovanec

District Chair – The Rev. Michael Hustead

Vice Chair – The Rev. Suzanne Perkins

District 2 North Central:

Lay Representative to Board of Trustees – Mr. Ross Kuchs

District Chair – The Rev. Chip Bateson

Vice Chair – The Rev. Jay Slocum

District 3 South Central:

Lay Representative to Diocesan Council – Mr. Zachary White

Lay Representative to Board of Trustees – Mr. John Bailey

District Chair – The Rev. Frances Metcalf

Vice Chair – The Rev. Tracey Russell

District 4 East Central:

Lay Representative to Board of Trustees – Ms. Winifred Sherman

District Chair – The Rev. John Bailey

Vice Chair – The Rev. Bryan Jarrell

District 5 Beyond the Burgh:

Lay Representative to Diocesan Council – Mr. Don Klein

District Chair – Ms. Ann McCarthy

Vice Chair – The Rev. Paul Calvin

PROVINCIAL ASSEMBLY ALTERNATE LAY DELEGATES RESULTS

Mr. Komm also presented these results:

Mr. Kurt Botula, Mrs. Tami Fire, Mrs. Beth Hendrickson, and Mrs. Hannah Wilson

SERVICE RECOGNITIONS & TRANSITIONS

Bp. Alex acknowledged the transitions among our clergy, congregations, and diocesan staff since our last Convention:

1) Clergy Transitions

Dimissory in:

The Rev. Ethan Carlson, the Rev. Dr. Bradley Roderick, the Rev. Tyler Gongola, the Rev. Chadwick Lawrence, the Rev. David Beck, the Rev. Paul Calvin, and the Rev. Deacon Dawn Lundgren were received into the Diocese.

Dimissory out:

The Rev. Brian Goodwin, the Rev. Deacon Jacilyn Goodwin, the Rev. John Paul Chaney, the Rev. Dr. Mike Niebauer, the Rev. Todd Murden, and the Rev. David Ketter were issued letters dimissory, out of the Anglican Diocese of Pittsburgh.

Deaths:

The Rt. Rev. Dr. John Rodgers, the Rev. Terrence Johnson, the Rev. Deacon Rebecca Spanos, the Rev. Dr. Rodney Whitacre, the Rev. William Eaton, and the Rev. Dr. Peter Ostrander. The Bishop offered a prayer.

Retirements:

The Rev. Dr. Regis Turocy retired from True Vine Church, Monongahela PA.

The Rev. Doug Blakelock retired from St. Matthew's Church, Johnstown PA and Trinity Church, Patton PA.

Serving in interim or new roles:

The Rev. Karen Stevenson, Interim Rector of Jonah's Call, Pittsburgh PA.

Institutions of new rectors:

The Rev. Dr. James Arcadi instituted as Rector of All Souls, Wheaton IL (Nov 2022)

The Rev. Ethan Carlson instituted as Rector of Redeemer North Boroughs, Pittsburgh PA (Jan 2023)

The Rev. Jay Slocum instituted as Rector of St. Thomas, Gibsonia PA (Apr 2023)

The Rev. Andrew DeFusco instituted as Rector of Church of the Redeemer, Nashville TN (May 2023)

The Rev. John Corbett instituted as Rector of Somerset Anglican Fellowship, Somerset PA (Jun 2023)

The Rev. Tyler Gongola instituted as Rector of Grace Mt. Washington, Pittsburgh PA (Aug 2023)

Deacon Ordinations by the Rt. Rev. Alex Cameron:

The Rev. Deacon Michael Juday

The Rev. Deacon Wesley Williams

Priest Ordinations by The Rt. Rev. Alex Cameron:

The Rev. Jess Bennett

The Rev. Josh Bennett

The Rev. Greg Sparks

The Rev. Johnmark Smith

2) Congregational Transitions

Incarnation Mission Fellowship in State College PA transferred to the Diocese of Christ Our Hope in April.

Seeds of Hope, Pittsburgh PA is closing next weekend – November 14.

3) Diocesan Staff Transitions

We said farewell to Ms. Anna McKeon in March after she served the diocese for 18 months, working one day a week to support our director of administration, Mrs. Sarah Kwolek, as finance assistant and bridging a critical staffing gap during the transition between bishops.

We welcomed the Rev. Cn. Dr. Bill Henry as Canon to the Ordinary in June.

4) Diocesan Leadership Transitions

Ms. Mary Martha Truschel, Standing Committee member since January 2022, died suddenly in August. Mrs. Ginger Weeber will fill the remainder of this vacant term ending December 2025.

Those completing elected terms at the end of this year:

Standing Committee

The Rev. Dr. Andrea Millard

Mrs. Monique Magness

Board of Trustees

Mrs. Susan Hovanec

Mr. John Kearns

Mr. Alan Komm

Mrs. Rose McDonough

Mr. Jack Walsh

Diocesan Council

Mrs. Marianne Manasterski, District 1

Mr. Kirk Haberman, District 2

The Rev. Deacon Carolyn Nunnally, District 2

The Rev. Keith Almond, District 3

Mr. William Klingensmith, District 4

The Rev. Michael Arnold, District 5

The Rev. Lauren Scharf, chairing the Commission on Ministry

The Array

Mrs. Marilyn Knotts

Mr. Wallace Scott

Committee on Canons

The Rev. David Ketter resigned May 2023 when he dimissoried out.

Maj. Charles Metcalf

Deputies to Extra-Diocesan Synods

The Rev. Seth Zimmerman

The Bishop prayed in thanksgiving for those who had served faithfully.

ANNOUNCEMENTS

Pray for Provincial Assembly June 25-28, 2024, in Latrobe, PA.

Trinity School for Ministry is sponsoring a 2-day seminar Jan 18-19, 2024, entitled Faith & Work: A Vision for the Role Daily Work Plays in the Mission of God.

Church of the Ascension is hosting the Isaiah 40 "Becoming Whole" conference Feb 29-Mar 2, 2024.

The 159th Convention of the Anglican Diocese of Pittsburgh will be held Saturday, Nov 2, 2024, with Clergy Day on Friday, Nov 1, 2024.

ADJOURNMENT

The Rev. Dr. Andrea Millard moved that the 158th Convention of the Anglican Diocese of Pittsburgh be adjourned. The motion was seconded by the Rev. Deacon Cariño Casas. There were no questions or discussion. The motion carried. Bp. Alex declared the 158th Convention adjourned and closed with The Grace.

Convention ended at 3:20 p.m.

Respectfully submitted,
Stacey Regan
Secretary to Convention

Districts of the Anglican Diocese of Pittsburgh

Below is the list of each district, their leaders, the congregations that make up each district, and the allocation of lay deputies to Convention for each congregation. All clergy members have full seat, voice, and vote at Convention. The number of deputies is based on a congregation's 2023 APSA.

Key: Congregation in Union: deputies are granted full seat, voice and vote

Mission Fellowship []: deputies may be granted seats, voice and vote at Convention's discretion

DISTRICT 1 – WEST

<i>Name</i>	<i>Location</i>	<i>Status</i>	<i>Lay Deputies</i>
Christ Anglican Church	New Brighton	Congregation in Union	2
Church of the Savior	Ambridge	Congregation in Union	2
Grace Anglican Church	Edgeworth	Congregation in Union	2
Mosaic Anglican Church	North Fayette	Congregation in Union	2
New Life Anglican Fellowship	Beaver	Congregation in Union	2
Prince of Peace Anglican Church	Hopewell	Congregation in Union	3
St. Luke's Anglican Church	Georgetown	Congregation in Union	2
St. Stephen's Church	Sewickley	Congregation in Union	5

DISTRICT 2 – NORTH CENTRAL

<i>Name</i>	<i>Location</i>	<i>Status</i>	<i>Lay Deputies</i>
All Saints Anglican Church	Cranberry Twp	Congregation in Union	2
Church of Our Saviour	Glenshaw	Congregation in Union	2
Grace Anglican Church	Grove City	Congregation in Union	4
Jonah's Call	Northside	Congregation in Union	2
Reconciliation Anglican Church	Penn Hills	Congregation in Union	2
Redeemer Anglican Church	North Boroughs	Mission Fellowship	[2]
St. Peter's Anglican Church	Butler	Congregation in Union	2
St. Thomas Anglican Church	Gibsonia	Congregation in Union	2

DISTRICT 3 – SOUTH CENTRAL

<i>Name</i>	<i>Location</i>	<i>Status</i>	<i>Lay Deputies</i>
Christ Anglican Church	Brownsville	Congregation in Union	2
Christ the Redeemer	Canonsburg	Congregation in Union	2
Church of the Ascension	Oakland	Congregation in Union	5
Church of the Transfiguration	Elizabeth	Congregation in Union	2
St. Elizabeth's Anglican Mission	Bridgeville	Congregation in Union	2
St. Mary's Anglican Church	Charleroi	Congregation in Union	2
St. Peter's Parish Church	Uniontown	Congregation in Union	2

Trinity Church	Washington	Congregation in Union	2
True Vine Anglican Church	Monongahela	Congregation in Union	2

DISTRICT 4 – EAST CENTRAL

<i>Name</i>	<i>Location</i>	<i>Status</i>	<i>Lay Deputies</i>
Christ Church Fox Chapel	Fox Chapel	Congregation in Union	3
Christ Our Hope Anglican Church	Natrona Heights	Congregation in Union	2
Christ's Church Greensburg	Greensburg	Congregation in Union	2
Epiphany Anglican Fellowship	Ligonier	Congregation in Union	2
Grace Anglican Church	Mt. Washington	Congregation in Union	2
Harvest Anglican Church	Homer City	Congregation in Union	2
Holy Innocents Anglican Church	Leechburg	Congregation in Union	2
Incarnation Church	Pittsburgh	Congregation in Union	2
Shepherd's Heart Fellowship	Uptown	Congregation in Union	2
Somerset Anglican Fellowship	Somerset	Congregation in Union	2
St. Alban's Anglican Church	Murrysville	Congregation in Union	2
St. Martin's Anglican Church	Monroeville	Congregation in Union	2
St. Matthew's Anglican Church	Johnstown	Congregation in Union	2
Trinity Anglican Church	Patton	Congregation in Union	2

DISTRICT 5 – BEYOND

<i>Name</i>	<i>Location</i>	<i>Status</i>	<i>Lay Deputies</i>
All Souls Anglican Church	Wheaton, IL	Congregation in Union	3
Church of the Great Shepherd	Wheaton, IL	Mission Fellowship	[2]
Church of the Redeemer	Nashville, TN	Congregation in Union	4
Church of the Redeemer	St Paul, MN	Congregation in Union	3
New Jerusalem Church	Carol Stream, IL	Mission Fellowship	[2]
St. John's Anglican Church	Franklin, TN	Congregation in Union	2
All Souls Anglican Church	Wheaton, IL	Congregation in Union	3

TOTALS

TOTAL LAY DEPUTIES	98/[6]
TOTAL CLERGY DEPUTIES	174

Rosters of Elected Bodies

Standing Committee

The Standing Committee consists of four priests or deacons and four lay persons elected by Convention to serve four-year terms. Committee members may not serve successive terms. Refer to Article IX and Canon VII of the [Constitution and Canons](#) for more details on the purpose and work of the Standing Committee.

<i>Name</i>	<i>Role</i>	<i>Term Ends</i>
Mr. Wicks Stephens		2024
The Rev. Paul Calvin		2024
Mrs. Virginia Weeber		2025
The Rev. Andrew DeFusco	<i>President</i>	2025
Mrs. Mara Bateson		2026
The Rev. Clint Kerley		2026
Mrs. Mary Jean Botula		2027
The Rev. Canon Karen Stevenson		2027
Mrs. Delia Bianchin	<i>Chancellor</i>	

Board of Trustees

The Board of Trustees consists of the Bishop and up to twenty lay members. The means of choosing membership may be a combination of election by Convention and by District, and appointment by the Bishop. Members serve three-year terms and may serve one successive term. Refer to Article X and Canon V of the [Constitution and Canons](#) for more details on the purpose and work of the Board of Trustees.

<i>Name</i>	<i>Role</i>	<i>Term Ends</i>	<i>No. Terms</i>
Mr. David Greening		2024	1
Mr. Thomas Hay		2024	2
Mr. Kirk Botula	<i>President</i>	2025	1
Mrs. Diane Sykes-Bookhammer		2025	1
Mr. John Bailey		2026	1
Mrs. Karen Gowdy		2026	1
Mrs. Susan Hovanec	<i>Secretary</i>	2026	2
Mr. Ross Kucks		2026	1
Mrs. Winifred Sherman		2026	1
The Right Rev. Alex Cameron	<i>Ex-Officio (Bishop)</i>		
Mrs. Sarah Kwolek	<i>Non-member</i>		

Diocesan Council

The Diocesan Council consists of the Bishop, the Secretary of the Convention, the Chancellor of the Diocese, the President of the Board of Trustees, the President of the Standing Committee, and three Deputies to Convention from each district (normally two lay and one clergy) elected to serve three-year terms. Council members may be elected to one successive term. Refer to Article XI and Canon VI of the [Constitution and Canons](#) for more details on the purpose and work of the Diocesan Council.

Name	District	Term Ends	No. Terms
The Rev. Glenn Crytzer	1	2025	2
Ms. Judith Hall	1	2024	1
Mrs. Marianne Manasterski	1	2026	1
Mr. Gary Bookhammer	2	2024	2
The Rev. Marybeth Carey	2	2024	1
Mr. Richard Martin	2	2025	1
Mrs. Stacey Regan, <i>Secretary</i>	3	2024	1
The Rev. Eric Rodes, <i>President</i>	3	2024	2
Mr. Zachary White	3	2026	1
The Rev. Doug Blakelock	4	2025	2
The Rev. Colleen Klingensmith	4	2024	1
Mr. Tom Miller	4	2025	2
Ms. Holly Ruble	4	2024	1
Mr. Lawrence Silverstein	4	2025	1
Dr. Leslie Thyberg	4	2025	2
Mr. Mark Frost	5	2024	1
Mr. Don Klein	5	2026	1
The Rev. Michael McGhee, <i>Vice President</i>	5	2025	2
The Right Rev. Alex Cameron	<i>Bishop</i>		
The Rev. Andrew DeFusco	<i>Standing Committee President</i>		
Mr. Kirk Botula	<i>Board of Trustees President</i>		
Mrs. Delia Bianchin	<i>Chancellor</i>		
The Rev. Canon Dr. Bill Henry	<i>Canon to the Ordinary</i>		
Mrs. Sarah Kwolek	<i>Director of Administration</i>		

The Array

The Array consists of five priests or deacons and four lay persons elected by Convention to serve three-year terms. Members may be elected to one successive term. Refer to Canon XXII of the [Constitution and Canons](#) for more details on the purpose and work of the Array.

<i>Name</i>	<i>Term Ends</i>	<i>No. Terms</i>
The Rev. Bryan Jarrell	2024	2
Ms. Millicent Smith	2024	1
The Rev. Josh Bennett	2025	1
The Rev. Michael Hustead	2025	1
Mr. Rea Redd	2025	1
The Rev. Andrew DeFusco	2026	2
Mr. Tom Sands	2026	1
Mr. Wallace Scott	2026	2

Commission on Ministry

<i>Name</i>	<i>Role</i>
The Rev. Lauren Scharf	<i>Chair</i>
The Rev. Marybeth Carey	
Ms. Hannah Halfhill	
The Rev. Michael McGhee	
Mrs. Catherine Parham	
The Rev. Alex Shuttleworth	
The Ven. Dr. Mark Stevenson	
Mr. Nicolaas Storm	
The Rev. Gaea Thompson	
Dr. Leslie Thyberg	<i>Bishop</i>
The Right Rev. Alex Cameron	
The Rev. Canon Dr. Bill Henry	
Mrs. Christina Silva	<i>Coordinator</i>

Committee on Canons

The Committee on Canons consists of three priests or deacons and three lay persons elected by Convention to serve three-year terms. Committee members may be elected to one successive term. Refer to Canon XII of the [Constitution and Canons](#) for more details on the Committee on Canons.

<i>Name</i>	<i>Role</i>	<i>Term Ends</i>	<i>No. Terms</i>
Mr. Mark Tader		2024	1
The Rev. Dr. Karen Woods		2024	2
The Rev. Dr. Mary Baker		2025	1
Mr. Patrick Roddy		2025	1
Mr. Jason McLean		2026	1
The Right Rev. Alex Cameron	<i>Bishop</i>		
Mrs. Delia Bianchin	<i>Chancellor</i>		

Delegates to Extra-Diocesan Synods

Beginning in 2020, delegates to Provincial Council are elected every fifth year. One (1) delegate from the clergy and two (2) delegates from the Lay Order will be elected by Convention. Delegates may not serve successive terms. Alternate delegates may also be elected. Upon completing their term, alternates may be elected as a delegate in the next election. Refer to Article XII and Canon I of the [Constitution and Canons](#) for more details on our delegations.

<i>Clergy</i>	<i>Lay Deputies</i>	<i>Term Ends</i>
The Rev. Stephen Noll	Mrs. Shannon Simms	2024
The Rev. Dr. Andrea Millard, <i>alternate</i>	Dr. Leslie Thyberg	
	Mrs. Delia Bouwers Bianchin, <i>alternate</i>	

Voter's Guide

Nominees for Standing Committee

LAY CANDIDATES: ELECT 1



Colleen Curlee-Malament

Church of the Redeemer, Nashville, TN

Present Service: Redeemer Student Ministries Encounter

Volunteer, Redeemer Student Ministries Teaching Team, LEM,

LEM Training and Recruitment Leader, Altar Guild Member,

Prayer Ministry Member, Lay Deputy to Diocesan Convention

Testimony of Faith

I first acknowledged that I wanted to commit my life to knowing Jesus when I was in the 7th grade— right on the cusp of teenagerhood and the heartache of my parent's divorce. I had been cared for and pursued by the youth leaders at my church and through other church camp organizations in such a way that I knew God must care for me in some way too even if everything else around me was changing. Since then, I have continued to receive the blessing of leaders and peers who have cared for, pursued, and disciplined me as I have grown in my faith and eventually found a home in the Anglican church. I was confirmed on April 14th, 2024 - a result of 29 years of being pursued by Christ and his church in a way that has drawn me over and over again to the incredible gospel story.

Qualifications

I have 2 years of experience working on staff in a church both as an administrator and as a pastoral intern. One year was spent at a church plant and one year was spent at a church with a rapidly declining population. As such I am adaptable and open to change. I am now beginning my second year of volunteer ministry at Redeemer. I hold a Master of Divinity from Lipscomb University's Hazelip School of Theology and currently work for Lipscomb's Pfeffer Graduate School of Business in an Administrative and Recruiting role. I am an enthusiastic encourager and love to rally teams together to achieve a common goal. Though I am new to the Diocese I believe that is one of my greatest strengths—I am eager to learn while also bringing an outside perspective. I will be willing to ask discerning questions and seek excellence in any matter at hand.



Mr. Thomas Hay

St. Stephen's Anglican Church, Sewickley

Present Service: Lay Eucharistic Minister, Usher

Past Service: Vestry, Treasurer, Lay Eucharistic minister, Usher, Fresh Start, Evangelism Training

Testimony of Faith

I came to faith through the work of the Holy Spirit at St. Stephen's during the preaching and teaching of the Rev. John Guest and his ministerial staff in the 1970's. I made my commitment to Christ in 1976 when I joined the Episcopal Church. Through various Bible Studies, service at St. Stephen's and in the Diocese, I have seen my faith grow and mature.

Qualifications

I have served the Diocese in various capacities over the years, serving on Diocesan Council and the Board of Trustees several times. I also served as the part-time CFO of the Diocese for approximately six years. I am a retired CPA, having worked in both the for profit and not-for-profit sectors. I believe that I can make a strong contribution to the Diocese with over 40 years of financial experience and diocesan engagement.



Mr. Matt Ulrich

Christ the Redeemer, Canonsburg

Present Service: Volunteer assisting with music, Sunday school, and youth ministry

Past Service: Director of Children's Ministry at Church of the Ascension (Oakland), Intern at Christ the Redeemer (Canonsburg)

Testimony of Faith

I grew up in a Christian household that was actively involved in church. I understood the gospel for myself and put my faith in Jesus Christ in 2nd grade, was baptized in 7th grade, and continued to grow as a disciple.

Qualifications

I have had the privilege of worshiping at several different churches within our diocese and the opportunity to serve on lay staff at two of them. This experience, coupled with an M.Div. from Trinity Anglican Seminary, has given me passion for seeing churches thrive in Christ's mission.

CLERGY CANDIDATES: ELECT 1



The Rev. Peggy Means

Reconciliation Anglican Church, Penn Hills

Present Service: Associate Rector

Past Service: Leadership

Testimony of Faith

As a lapsed Roman Catholic, I understood the importance of being part of a church but did not have a personal relationship with Jesus at that time. We were blessed to land in a church (Episcopal at the time) with a Godly rector who guided me into that personal relationship as I sought grace and understanding of a past abortion, infertility, and adoption. Under her guidance, I fell in love with Jesus!

This relationship is my navigation through life. He led me through the storm of a past abortion to the real understanding of redemption, grace and restoration. He showed me how to love a child I didn't give birth to and continues to lead me into places and situations that I am not capable of navigating. It's all about trust!

Qualifications

Ordained 18 years; currently associate rector and worship at Reconciliation Anglican in Penn Hills. Celebrate and preach at various churches in the diocese as a supply priest. Interim for 3 years. Relocated congregation and worship space in Liberty Boro, eventually closing the church. Led worship services in a several assisted living and personal care congregations as both a deacon and a priest. Currently the coordinator for Anglican Health Ministries, a Provincial ministry in association with the JAFC. Retired from various nursing leadership roles.



The Rev. Dr. Thomas Russell

Westside Fellowship, Nashville, TN

*Present Service: Professor, Assisting and Supply Priest;
Committee Member*

*Past Service: Professor; Assisting and Supply Priest; Director of
Christian Education; Assistant Pastor; Youth Pastor; Guest
Speaker and Workshop Leader; Lay Leader; Mentor; Committee
Member; Author*

Testimony of Faith

I am a cradle Episcopalian. I have had a close relationship with Jesus Christ my entire life even if unaware of it. Through the major events of my life, God became increasingly real to me, as he still is. He revealed himself to me through my baptism and confirmation. In high school I participated in the massive charismatic movement in the Washington, DC area. I was mentored by the lead pastor of a large church, and I attended weekly meetings which would eventually evolve into the Sovereign Grace churches.

At this time, two major events occurred that solidified my commitment to Christ. The first was the miraculous supernatural healing of my best friend. The other was at a youth retreat sponsored by Truro Episcopal (now ACNA) parish. At that retreat, I had an amazing encounter with Jesus Christ, which included an infilling of the Holy Spirit. As a result, my faith deepened. I began to clearly see that Jesus Christ had accepted and loved me. Jesus has always been with me. He is with me every day especially in Bible study, worship and service. The Lord has continued to guide me through life both personally and professionally.

Qualifications

I welcome the opportunity to serve as a deputy and I would be open to serving on the Provincial level. I am retired so I have a flexible schedule.

Typically, I am very much at home in large groups of people, and I make friends easily. I can see myself actively participating in the activities listed in the job description for a delegate.

I've developed budgets, created structures and organized staff, served on Christian education and other church committees and participated in New Wineskins as conferee and speaker. I forged close relationships with the Anglican Church of Uganda as a keynote speaker and devotional leader in Uganda. I have hosted a recent luncheon for Archbishop Stephen Kaziimba Mugalu and a canon, Dr. Paul Kakooza, held at Church of the Redeemer, Nashville. I also arrange for Canon Paul to speak at St. John's Anglican, Franklin.

I have also served as local, national, and international leaders of other organizations. For example, in 1971 President Richard Nixon appointed me to be one of two official representatives of the 6000-member contingent of scouts to the Boy Scout World Jamboree that year in Tokyo, Japan.



The Rev. Canon Tracey Russell

Trinity Church, Washington

Present Service: Co-Rector

Past Service: Canon for Discipleship, Youth Pastor

Testimony of Faith

My faith journey began when I was baptized as an infant into the Catholic Church. My family were good Catholics, and we attended mass every Sunday. This meant I grew up steeped in scripture and prayer—I still have prayer journals I wrote at age 11.

Unfortunately, a family tragedy greatly hurt my family's faith, and I wandered lost through college. The ministry of my husband Jamey's family gently brought me back into the fold. I eventually completed The Alpha Course, in 2000, and had a great resurgence of my faith.

When I finally understood how Jesus had completely forgiven my sins by his work on the cross, I was so relieved, thankful, and joyful. I found true freedom. Fast forward 20 years and now I am a priest. I have the privilege of leading others to that same freedom in the grace and love of Christ.

Qualifications

I have been resident in the Diocese of Pittsburgh for over 20 years, and as a priest for the last 13 years. I have served on a diocesan level first as a volunteer youth coordinator and as the canon for discipleship. I have also served on several boards, including Rhema Christian School's board, and the Visitor's Board for Trinity School for Ministry. My work as a priest has been in varied contexts: I was a youth pastor in an inner-city church plant, a youth pastor in suburban Fox Chapel, and now I am co-rector in the small city of Washington, which gives me a unique perspective.



The Rev. Paul Sutcliffe

St. Elizabeth's Anglican Mission, Bridgeville

Present Service: Rector, StEAM

Past Service: Diocesan Council, Growth Fund, Committee on Canons

Testimony of Faith

I am in the faith by the work of Jesus Christ on the cross 2000 years ago and through the persistent work of the Holy Spirit. For as long as I can remember, I have trusted in the mercy and grace of God, Father, Son, and Holy Spirit.

Qualifications

When I review my life's work, I would say I am not qualified to serve on the Standing Committee. I am old and grumpy but love my people. The wonderful thing about being unqualified is the necessity of depending on the grace of our Father. As Eugene Peterson translated the first of the Beatitudes, "When you are at the end of your rope, there is less of you and more of God."

On the other hand: I do have Bishop Bob eyebrows.

Nominees for the Board of Trustees

LAY CANDIDATES: ELECT 1



Mr. John Dorland

Church of the Redeemer, Nashville, TN

Past Service: Treasurer, Finance Committee, Expansion Committee

Testimony of Faith

After a lifetime of Episcopal/Anglican church membership and participating in many parish duties, to include treasurer, my faith in Jesus was accelerated, during my over 20 years of assisting people around the world. Through faced with many diverse and sometime extreme religions and ethnicities, I found, through Christ's guidance, the confidence to better understand and work with those who wanted to know more about how I could do such work as a follower of Jesus. With each "encounter," my faith increased, as I was able to see the true rewards of being able to give back my "blessings" to others.

Qualifications

Over 25 years of progressive senior management experience, to include CEOs, with multiple national financial services corporations, followed by 20 years of national and international advisory experience. Instructor at U.S. and international universities and institutions in organization analysis, development, and implementation of financial and strategic plans for diverse organizations.



Mr. Steve Kuhn

Trinity Church, Washington

Nominees for The Array

LAY CANDIDATES: ELECT 1



Mr. James Carney

St. Elizabeth's Anglican Mission, Bridgeville

Present Service: senior warden

Past Service: President- Diocesan Council

Testimony of Faith

I have an inherent/natural sense of good and evil. Jesus was the only purely good person in the world so I believe in him. What the truth has spoken, that for truth I hold.

Qualifications

I am a trial lawyer with 55 years of experience. I have been an American Arbitration Association arbitrator for the last thirty years. These experiences would qualify me to adjudicate a case if it came before The Array.



Dr. Gillis Harp

Grace Anglican Church, Grove City

Present Service: No official position currently. I help teach Confirmation class.

Past Service: Served on the Vestry for two terms.

Testimony of Faith

I was raised in a nominally Christian home and became a committed Christian during my senior year at college. The Rev. John Pearce, rector of St. Peter's Anglican Church in Ottawa, ON, was instrumental in my conversion.

Qualifications

Served on the board of the Fellowship of Witness (forerunner of EFAC-USA) and on the board of Barnabas Ministries (EFAC-Canada). Helped plant Grace Anglican Church in (initially) Slippery Rock, PA. Also served on the board of the Prayer Book Society (USA) and of Trinity Anglican Seminary.



Ms. Millicent Smith (incumbent)

Jonah's Call, Pittsburgh

Present Service: The Array

Past Service: The Array

Testimony of Faith

I accepted Jesus as my personal Savior when I was 6 years old in the Baptist church I grew up in. I have been a regular church goer since then.

Qualifications

I am a retired legal secretary and have worked in law firms for over 15 years before retirement. I have worked with various types of legal firms.



Mr. William Yorkshire

Christ Church, Fox Chapel

Past Service: Diaconate, elder, trustee, session, vice-moderator as well as a member of two pastoral nominating committees.

Qualifications

Professionally, I have served on selection committees for the hiring of supervisory personnel. I am one of four members of the Special Investigative Committee of a major organization in southwestern Pennsylvania to examine fiscal and personnel irregularities by managing entities. This involves careful examination of evidentiary materials and extensive interviews.

CLERGY CANDIDATES: ELECT 2



The Rev. Kevin Antlitz

Church of the Ascension, Pittsburgh

Present Service: Assistant Rector

Testimony of Faith

I grew up in a nominally Christian home in Annapolis, MD. In between sophomore and junior year of high school, I became a Christian through the ministry of Young Life.

Qualifications

I am a priest in good standing in the Anglican Diocese of Pittsburgh. I am willing to serve in this capacity and—should the Array be assembled—I believe I would be a fair and compassionate member.



The Rev. Frances Metcalf

Trinity Church, Washington

Present Service: Diocesan Nominating Committee

Past Service: Chaplain, Skilled Nursing Facility; Vestry, Stewardship Chair, Director of Prayer Ministry; Homeless Ministry Liaison.

Testimony of Faith

I grew up in a culturally Jewish family, and by the time I was 16 years old, knew I was on a search for God. Judaism did not hold the answer for me, so I kept looking. When I was thirty years old, a friend invited me to visit an Episcopal church on Christmas morning. (This was many years before the Great Divorce.) I entered the church, saw the altar, and intuitively knew I had found what I was looking for. Five months later I was baptized at Trinity Church, Wall Street, in New York City. My faith deepened considerably during the 30 years I spent in northern Virginia, eventually leading me to Trinity Anglican Seminary and ordination to the priesthood.

Qualifications

I am comfortable with challenging situations, and adept at problem solving. I communicate well. I am not afraid of making difficult decisions but like to build consensus. I am forthright, but able to temper my communication with tact.

I am an excellent observer and like to research my options before proceeding. I prefer to ponder all options before making final decisions, and I like to make decisions. I am highly intuitive but have learned to rely on facts for confirmation of my assumptions. I am told I am very patient. I am flexible and can be convinced under the right circumstances.

Prior to ordination, I served as executive vice-president of a 16-person consulting firm; as a result, I have learned to listen impartially to hear the facts before making informed decisions.



The Rev. Johnmark Smith

Immanuel Anglican Church, Columbia, TN

Present Service: Church Planter

Past Service: Youth Pastor

Testimony of Faith

I grew up in the family of God as missionary kid in southeast Asia and have no memory of a time before Jesus was in my life. As is typical of many who grow up in the church, though, it was during early high school when I was confronted with the question of whether I was going to let Jesus guide my life choices or not. Inspired by the example of a godly adult who exemplified a serious yet joyful faith, I re-committed my life to following Jesus. I stayed on the narrow road through the challenges of adolescence and early adulthood because of God's grace mediated to me through a string of godly mentors and friends who pointed me towards Jesus.

Qualifications

Most important, I have a deep love for Jesus and the conviction that the Church is the embodied reality of His presence in the world. A healthy and functioning church is essential to the mission of the gospel.

Additionally, I have been an Anglican for 20 years. During that time, I have experienced been a newcomer to Anglicanism, a visitor to churches, a volunteer leader, a vestry member, a non-pastoral staff member, a youth pastor, a clergy person, and now a church planter. A healthy diocese cares well for people in every stage of their journey through Anglicanism. By God's grace, I can relate to and understand—however imperfectly—the broad range of experiences people bring to their church life and will use those experience in any role I have within the Diocese.



The Rev. Wesley Williams

Church of the Ascension, Pittsburgh

Testimony of Faith

I came to faith while a student at Florida State University after meeting over a ten-month period with a friend to study the Gospels. As I read through the gory details of the crucifixion, I came upon the realization that none of Jesus's suffering was needed for himself. God the Son chose the suffering of the cross out of his love for me (and for the whole world). The resurrection then is the promise of his love and life with him in eternity.

Qualifications

I served as a lay person in a church where the priest misused their pastoral authority, and several people were either greatly harmed or lost their faith after that experience. I know very personally how harmful it is when allegations aren't treated with the seriousness they are due, and when the least of these aren't given care in the times they are most at need. All such cases require a balance of executing justice with grace and mercy.

Nominees for Committee on Canons

LAY CANDIDATES: ELECT 1



Mr. Charles Metcalf

Trinity Church, Washington

Present Service: Head Usher

Past Service: Committee on Canons, Vestry, Lay Eucharistic Minister

Testimony of Faith

Born and raised in the Episcopal Church, my faith deepened as a member of a teen ministry team in Cheyenne, WY, that planted a mission in Pine Bluffs, WY. This sharing of the gospel played a significant part in my personal relationship with Jesus. Later, as an officer in the U.S. Army, I faced significant situations where leaning on Jesus was imperative, and I have been able to maintain that closeness. When the church I attended in Virginia chose to leave TEC, first for the Anglican Province of Uganda and eventually for the ACNA, the faith I knew deepened. Faith and belief in Jesus as Lord and Savior are the cornerstones on which I base my life.

Qualifications

My interest in constitutions, bylaws, and canons began in high school as a member of the Junior Classical League, where I served as parliamentarian. That interest continued into college, where I served as president of Associated Men Students, and vice president of my social fraternity. It continued through my career in the U.S. Army, where I developed a comprehensive plan for Army Intelligence Transformation, which required application of Army regulations and federal law. More recently I helped revised the bylaws of our homeowners association in northern Virginia, and now serve on the board of our local homeowners association.

I have attended classes and workshops on church polity offered by Canon Phil Ashey and the American Anglican Council. During the most recent review of the ACNA Constitution and Canons, I offered several recommended changes that were accepted and incorporated into the documents.

Although I am not a lawyer, I believe that appropriate structure and form are imperatives for success, and that I have the skills, mindset, attention to detail, and knowledge of the Anglican Church to successfully serve on this committee.



Mr. Mark Tader

All Souls Anglican Church, Wheaton, IL

Present Service: Chancellor, Secretary, Verger, Youth leader

Past Service: Vestry, Warden

Testimony of Faith

I was raised in the church, with exposure to a variety of protestant/evangelical denominations, as well as Roman Catholic education. I made the faith my own in high school surrounded and encouraged by faithful leaders and teachers.

Qualifications

I have been a practicing attorney for 39 years with extensive writing and analytical experience. I have been actively involved at the parish level for many years in a variety of leadership, service, and teaching positions, which gives me insight into the practical issues in operating a parish and problems which can arise which are affected by the rules, policies, and procedures embodied in the canons.

CLERGY CANDIDATES: ELECT 1



The Rev. Tyler Gongola

Grace Anglican Church, Mt. Washington

Present Service: Rector at Grace Mt. Washington

Past Service: Vicar at St. Nicholas Anglican Mission, Spokane

Testimony of Faith

I came to know the Lord Jesus Christ out of the faithfulness and love of dear friends in college. I was connected to the ministry of the Coalition for Christian Outreach (CCO) while studying at Indiana University of Pennsylvania as an undergraduate. The power of God's spirit I witnessed at work transforming the lives of my peers drew me into the kingdom, and meeting Jesus in prayer, worship, scripture, and in the life of the community, transformed my life.

Qualifications

My undergraduate discipline was in the field of political science, and I spent a lot of time prior to seminary engaged in the study, reading, and revision of public and foreign policy as well as philosophical discourse. My studies predisposed me toward a season of life where my approach to ideas and systems were very

analytical as a matter of discipline. While my calling and discipline today has changed, many of the skills I acquired in the past have continued to serve me well in the work of administration. I pray my experiences will be of use to the committee if elected.



The Rev. Ann Tefft

Church of the Ascension, Pittsburgh

Present Service: Retired but still active in ministry

Past Service: Asst Rector for 8 years

Testimony of Faith

Baptized as a child. Suffering the inability to conceive a child, I called out to God to grant us a child and if so I would serve him with the rest of my life. When we moved to Pittsburgh in 1984, we joined Christ Church Fox Chapel, where I later served as the junior warden, children's ministry head, Alpha leader. However, my true turning point was at Cursillo where I fell in love with Jesus Christ as He made himself known to me.

Qualifications

I have served as a priest at Church of the Ascension for 15 years, which has been an excellent opportunity to participate in serving our Lord. I started a ministry to seniors called "Legacy," which continues to thrive and consists of monthly luncheon meetings with a speaker as well as offering additional Bible study opportunities.

Nominees for Delegates to Provincial Council

LAY CANDIDATES: ELECT 2 DELEGATES AND 2 ALTERNATES



Colleen Curlee-Malament

Church of the Redeemer, Nashville, TN

Present Service: Redeemer Student Ministries Encounter

Volunteer, Redeemer Student Ministries Teaching Team, LEM,

LEM Training and Recruitment Leader, Altar Guild Member,

Prayer Ministry Member, Lay Deputy to Diocesan Convention

See Colleen's bio under [Standing Committee](#), above.



Ms. Judith Hall

Grace Anglican Church, Edgeworth

Present Service: Intercessory Prayer Group, Ushers & Greeters Coordinator, Counting Team Coordinator, Lay Reader, Diocesan Council, Finance Committee member, Nominations Committee member

Past Service: children's ministry coordinator, subdeacon, crucifer, lay reader, vestry (junior warden/senior warden), hospitality committee, women's ministry

Testimony of Faith

I was raised in a family with a deep belief in the Lord. Prayer, kindness to others, fellowship, and faith formed a firm foundation in my early life through adulthood. Providing service to friends and strangers were important tenets be it a meal, clothing, a hug or handshake, or providing assistance in other ways.

Qualifications

I believe I bring a listening ear, the heart of a servant leader, and a desire to be of assistance. I have many interests and enjoy meeting and sharing ideas/concerns with others. Over my lifetime, I have belonged to small churches, medium-sized churches, and large churches. The ability to cordially interact with others is important.



Mrs. Sarah Kwolek

Church of the Savior, Ambridge

Present Service: Director of Administration & Treasurer

Past Service: Provincial Lay Delegate, Array

Testimony of Faith

I grew up in an Anglican religious community with many faithful adults outside of my natural family living in household with us and sharing daily life together. I don't recall a time where I didn't know who Jesus was, but I made a commitment to follow him when I was four. My early teens were in a new city without many loving Christians to encourage me in my faith. Thankfully, at 16 we moved again and my involvement with a solid youth group in our new church reminded me of what I already knew and taught me so much more. I made a new and lasting commitment to follow Jesus at that time and have pursued mission and ministry ever since. I'm grateful for the witnesses around me throughout my faith journey who have spurred me on to deeper faith.

Qualifications

I have served as a Provincial delegate in the past and enjoyed participating in the larger reach of the Anglican Church in North America. I enjoy the relationships fostered through these meetings and the prayer and discernment needed to assist in decision making for the Province.

CLERGY CANDIDATES: ELECT 1 DELEGATE AND 1 ALTERNATE



The Rev. Dr. Mary Baker

All Souls Anglican Church, Wheaton, IL

Present Service: Deacon and Pastor for Community Formation, All Souls Anglican; Member, Governance Task Force of the ACNA, 2015-present; Member, Committee on Canons, Anglican Diocese of Pittsburgh, 2023-present

Past Service: Alternate Delegate to Provincial Assembly, Diocese of Quincy, 2014-2019

Testimony of Faith

I was raised in the Presbyterian Church and was confirmed at the age of 13. While my faith was meaningful to me as a child and teen, I fell away during my college years, due to doubts and rebellion. As a senior in college, I knew I had reached the end of myself and with cries of repentance and a deep desire for redemption, I encountered Jesus Christ in a powerful way when a college friend led me in the sinner's prayer. Since that moment my deepest desire is to know and serve him as I have grown more deeply to know his transforming love in my life.

Qualifications

My vision for the ACNA is that we will mend our fences and truly protect not only the truth of the gospel, but also the vulnerable in our midst. I have served on the sub-committee of the GTF proposing revisions to our Title IV Clergy Disciplinary Canons. If elected, it would be my honor to represent the Anglican Diocese of Pittsburgh in these upcoming matters that will come before the Council, as well as other important issues facing our Province as we carry the mission of Jesus Christ to our hurting world.



Dr. Thomas Russell

Westside Fellowship, Nashville, TN

*Present Service: Professor, Assisting and Supply Priest;
Committee Member*

*Past Service: Professor; Assisting and Supply Priest; Director of
Christian Education; Assistant Pastor; Youth Pastor; Guest
Speaker and Workshop Leader; Lay Leader; Mentor; Committee
Member; Author*

See Thomas's bio under [Standing Committee](#), above.



The Rev. Cn. Dr. Donald Shepson

Grace Anglican Church, Grove City

Present Service: Assisting Priest & Campus Missioner

Past Service: Canon for Clergy Care & Spiritual Formation

Testimony of Faith

I came to know the Lord as a result of a faithful Sunday school teacher at the age of eight. In class one morning she explained the gospel and I was moved to begin walking with Jesus, who has given me his life and saved me from my sin and death. I am still coming to a deeper faith in him each day, almost fifty years later!

Qualifications

I love the Lord. My academic training (M.Div. and Ph.D. in spiritual formation) has given me the tools to serve and lead. I have been in ministry for over thirty years (25+ in an Anglican context) and love the Church. I also appreciate the ACNA and its missional perspective. I want to see the ACNA and the Diocese of Pittsburgh thrive. I want to make disciples and constantly work to that end. I humbly work to give my life back to the Lord in whatever manner he asks of me.

Budget and Financials

Proposed 2025 Budget

The following budget was amended and approved by Diocesan Council on September 3, 2024.

	BUDGET	ACTUAL	BUDGET	
	Jan-Dec 24	Jan - Aug 24	Jan-Dec 25	Note
Ordinary Income/Expense				
Income				
40 - Godly Share Income	925,000.00	595,215.39	952,052.00	1
41 - Other Contributions	16,000.00	7,252.18	16,000.00	
44 - Program Income	15,000.00	17,681.00	15,000.00	
46 - Interest Income	960.00	682.28	1,106.00	
Total Income	<u>956,960.00</u>	<u>620,829.86</u>	<u>984,068.00</u>	
Gross Profit	956,960.00	620,829.86	984,068.00	
Expense				
50 - Province Expenses	114,100.00	77,468.70	111,805.20	
51 - Program Expenses	61,100.00	11,830.95	65,500.00	2
52 - Event Expenses	38,300.00	16,202.46	30,500.00	3
53 - Staff Expenses	488,921.00	324,851.38	514,748.75	4
54 - Occupancy Costs	55,235.00	34,760.40	58,775.00	
55 - Office Expenses	26,780.00	13,502.49	26,280.00	
56 - Archbishop Emeritus Expenses	5,920.00	5,535.70	6,490.00	
57 - Employee Expenses	28,000.00	17,812.35	29,000.00	
58 - Training	11,500.00	7,613.00	12,500.00	
60 - Professional & Consulting	111,792.00	36,174.21	99,612.00	
62 - Communications			7,000.00	5
63 - Insurance	8,677.95	5,435.99	9,200.00	
65 - Bank and Finance Expenses	1,500.00	1,330.98	1,250.00	
67 - Contingency	4,174.05	17.07	11,407.05	
Total Expense	<u>956,000.00</u>	<u>552,535.68</u>	<u>984,068.00</u>	
Net Income	960.00	68,294.18	(0.00)	

- Notes:
- 1 Based on 2023 giving and 2024 pledge projections
 - 2 Includes new line item for Diocesan Camp
 - 3 Costs higher in 2024 due to hosting Provincial Assembly events
 - 4 Includes salary increases made according to ADP Financial Regulations
 - 5 New category - NOT new expenses. Created for ease of tracking

Proposed Godly Share Offerings for Proposed 2025 Budget

Congregations will be sent notice of their 2023 actual operating income reporting with a recommendation for Godly Share giving for 2025 and encouragement to participate in the Growth Fund. Below are the recommendations to be sent to each congregation. The proposed budget reflects a more conservative forecast.

BEYOND THE BURGH & MISSION FELLOWSHIPS

<i>Name</i>	<i>Location</i>	<i>Ops Income 2023</i>	<i>Godly Share 2025</i>	<i>Growth Fund 2025</i>
All Souls Anglican Church	Wheaton, IL	312,910	15,646	3,129
Church of the Great Shepherd	Wheaton, IL	70,831	3,542	708
Church of the Redeemer	Nashville, TN	1,142,264	68,536	11,423
Church of the Redeemer	St. Paul, MN	373,428	32,675	3,734
New Jerusalem Church	Carol Stream, IL	160,553	16,055	1,606
Redeemer Mission Fellowship	North Boroughs	157,819	7,891	1,578
St. John's Anglican Church	Franklin, TN	260,565	13,028	2,606
Subtotal		2,478,370	157,372	24,784

CHURCHES IN UNION—PA

<i>Name</i>	<i>Location</i>	<i>Ops Income 2023</i>	<i>Godly Share 2025</i>	<i>Growth Fund 2025</i>
Abundant Grace*	Crescent Twp	156,000	4,680	1,560
All Saints Anglican Church	Cranberry Twp	172,736	17,274	1,727
Christ Anglican Church	Brownsville	142,652	14,265	1,427
Christ Anglican Church	New Brighton	141,608	14,161	1,416
Christ Church Fox Chapel	Fox Chapel	701,546	70,155	7,015
Christ Our Hope	Natrona Heights	146,869	14,687	1,469
Christ the Redeemer	Canonsburg	347,778	34,778	3,478
Christ's Church	Greensburg	211,346	21,135	2,113
Church of Our Saviour	Glenshaw	18,000	1,800	180
Church of the Ascension	Oakland	1,904,084	190,408	19,041
Church of the Savior	Ambridge	149,276	14,928	1,493
Church of the Transfiguration	Elizabeth	33,068	3,307	331
Epiphany Anglican Fellowship	Ligonier	96,292	9,629	963
Grace Anglican Church	Edgeworth	119,693	11,969	1,197
Grace (& Redeemer Franklin*)	Grove City	396,163	39,616	3,962
Grace Anglican Church	Mt. Washington	112,785	11,279	1,128
Harvest Anglican Church	Homer City	27,042	2,704	270
Holy Innocents	Leechburg	25,750	2,575	258

<i>Name</i>	<i>Location</i>	<i>Ops Income 2023</i>	<i>Godly Share 2025</i>	<i>Growth Fund 2025</i>
Incarnation Church (Anglican)	Pittsburgh	13,106	1,311	131
Jonah's Call	Northside	92,068	9,207	921
Mosaic Anglican Church	North Fayette	202,253	20,225	2,023
New Life Anglican Fellowship	Beaver	43,205	4,321	432
Prince of Peace Church	Hopewell	290,013	29,001	2,900
Reconciliation Anglican Church	Penn Hills	103,772	10,377	1,038
Shepherd's Heart Fellowship	Uptown	227,902	22,790	2,279
Somerset Anglican Fellowship	Somerset	81,730	8,173	817
St. Alban's Anglican Church	Murrysville	210,588	21,059	2,106
St. Elizabeth Anglican Mission	Bridgeville	2,488	249	25
St. Luke's Anglican Church	Georgetown	22,614	2,261	226
St. Martin's Anglican Church	Monroeville	104,997	10,500	1,050
St. Mary's Anglican Church	Charleroi	84,870	8,487	849
St. Matthew's Anglican Church	Johnstown	55,658	5,566	557
St. Peter's Anglican Church	Butler	175,324	17,532	1,753
St. Peter's Anglican Church	Uniontown	189,289	18,929	1,893
St. Stephen's Church	Sewickley	1,850,747	185,075	18,507
St. Thomas Anglican Church	Gibsonia	158,791	15,879	1,588
Trinity Anglican Church	Patton	15,347	1,535	153
Trinity Church	Washington	272,061	27,206	2,721
True Vine Anglican	Monongahela	14,000	1,400	140
Subtotal		8,957,511	895,751	89,575
TOTAL		11,435,881	1,053,123	114,359

- 1) Godly Share ask is recommended from 2023 operations income (typically 10%, Beyond churches and Mission Fellowships give different amounts)
- 2) The Growth Fund column is 1% of operations income—not required, but encouraged
- 3) * = Churches petitioning for admission

Balance Sheet Through August 2024

	<i>100 Bishop's Legacy Fund (with Donor Restrictions)</i>	<i>250 Growth Fund (with Donor Restrictions)</i>	<i>301 Other (with Donor Restrictions)</i>	<i>305 Bishop's Discretionary Fund</i>	<i>001 Operating Fund (without Donor Restrictions)</i>	<i>TOTAL</i>
ASSETS						
General Checking	0.00	0.00	0.00	0.00	218,957.39	218,957.39
Savings	0.00	0.00	3,929.04	0.00	21,815.14	25,744.18
Bishop Discretionary Acct	0.00	0.00	0.00	10,514.56	0.00	10,514.56
Other Cash	0.00	0.00	0.00	0.00	50.44	50.44
Investments	624,014.59	0.00	0.00	0.00	423,196.29	1,047,210.88
Accounts Receivable	0.00	0.00	0.00	0.00	21,959.82	21,959.82
Other Current Assets	(320,081.73)	301,436.41	0.00	500.00	(41,604.31)	(59,749.63)
Fixed Assets	0.00	0.00	0.00	0.00	4,429.60	4,429.60
Lease Assets	0.00	0.00	0.00	0.00	7,324.65	7,324.65
TOTAL ASSETS	303,932.86	301,436.41	3,929.04	11,014.56	656,129.02	1,276,441.89
LIABILITIES & EQUITY						
Liabilities						
Accounts Payable	0.00	0.00	0.00	0.00	12,028.97	12,028.97
Credit Cards	0.00	0.00	0.00	0.00	246.86	246.86
Other Liabilities	0.00	0.00	0.00	0.00	5,063.73	5,063.73
Grants Payable	20,000.00	30,000.00	0.00	0.00	0.00	50,000.00
Lease Liabilities	0.00	0.00	0.00	0.00	7,324.65	7,324.65
Equity						
Restricted Net Assets	293,383.15	261,941.18	4,270.88	9,801.67	0.00	569,396.88
Net Assets without restrictions	0.00	0.00	0.00	0.00	537,596.79	537,596.79
Net Income	(9,450.29)	9,495.23	(341.84)	1,212.89	93,868.02	94,784.01
TOTAL LIABILITIES & EQUITY	303,932.86	301,436.41	(341.84)	11,014.56	656,129.02	1,276,441.89

Savings includes \$21,815.14 in ops reserve

Investments includes \$130,000 legal reserve; \$293,016.30 ops reserve

Total Ops Reserve: \$314,831.50

Reports of Canonical Bodies & Diocesan Personnel

Bishop

Last year at this time, I was just completing one full year as your bishop. Things still seemed new. I remember being happily surprised that I knew everyone at the Clergy Retreat in September 2023 by name and, for the most part, location. I am no longer surprised at that. The Diocese feels familiar and like home to me in many ways now.

I would characterize the past year as one of continued stabilization of the Diocese, but also one of turning the corner toward what is next. My thoughts and focus have turned from what may have needed repair towards what initiatives need to be in place going forward.

I have been encouraged by several things in the past year. First is the very real affection I see among the clergy. I witness this at regional clergy gatherings, Convention, and at the annual Clergy Retreat. At these events there is always a warm buzz of conversation. It is the sound of, I think, true affection. In my more than 30 years of ministry experience, it has not always been thus.

The second came as I looked through the data that came from the ACNA annual congregational reports that are filed March 1. We learned at Provincial Council this summer that in 2023, the ACNA as a whole had recovered to its pre-COVID average Sunday attendance. This was true also for the Diocese of Pittsburgh. What that meant for us is that, on average, there were about 500 more people in church weekly in 2023 than there were in 2022. I don't want to read too much into that, nor too little. It is, however, encouraging.

In reflecting on the past year, I have noted some of our projects and activities under the headings of the four values I have for the Diocese.

Prayerful

- Monthly prayer day (personal)
- Weekly diocesan prayer (Tuesdays)
- Emphasizing prayer at regional clergy meetings

Relational

- Congregational interactions, particularly in transitions. Both Bill Henry and I have met with congregations and vestries in leadership transition and a number who have been struggling for other reasons. Whenever possible, we do this face to face.
- Regional clergy meetings
- Meeting with those in the ordination discernment process
- Clergy Retreat

- Weekly video (might be considered relational and/or kingdom-minded)
- Participating in the GAFCON Bishops' Training Institute in Kigali last February (connecting with bishops from various parts of the world)

Kingdom-minded

- Ongoing encouragement of revitalization. Revive weekend this fall with Mark Eldridge, engaging congregations that have done a church health assessment.
- Church planting working group looking to initiate a new church plant
- Very beginnings of a Youth Camp initiative
- Becoming Whole conference last February

Agile

- Continued examination of our C&C and governing structures
- Working with the staff team
 - Quarterly goals for the staff coming out of annual planning meeting
 - Annual reviews and reassessment of job descriptions
 - Strengths Finders and Working Genius assessments
- Rationalization of the clergy rolls and increased clarity of minimum requirements.
- New website and new logo rolled out

Of course, I continue to engage in the work of the College of Bishops at our twice-yearly meeting and on the Anglican Unity Task Force.

Respectfully submitted,

The Rt. Rev. Alex Cameron

Bishop of the Anglican Diocese of Pittsburgh

Canon to the Ordinary

"I keep asking that the God of our Lord Jesus Christ, the glorious Father, may give you the Spirit of wisdom and revelation, so that you may know him better. I pray that the eyes of your heart may be enlightened in order that you may know the hope to which he has called you, the riches of his glorious inheritance in his holy people, and his incomparably great power for us who believe." —Ephesians 1:18-19

Reflecting on my first full year as canon to the ordinary of the Anglican Diocese of Pittsburgh, I can say that it has been a joy to view and experience the Diocese from a completely new perspective. Serving with Bishop Alex and our great staff at the bishop's office—Sarah Kwolek, Christina Silva, Stephanie Finn, and Jen Newhouse—has been wonderful. We work well together, enjoy each other, and usually have a lot of fun together!

Perhaps the most enjoyable aspect of my new role has been visiting and worshipping at each of the different congregations. I'll complete a full cycle of visits in the first half of 2025 as I'm planning visits to our Nashville, TN, and St. Paul, MN, congregations. Getting to be physically present in each congregation, sitting under our clergy's worship leadership, and worshipping with the bodies of Christ in each place, has been so very joyful and valuable. Add to that the deepening of my personal relationships with my fellow clergy in the Diocese. Those deepened relationships have allowed me to be supportive to those congregations and clergy who have found themselves in different types of challenges and transitions. I welcome and appreciate the opportunity to be supportive in these transitional times.

My years of serving on the Commission on Ministry allowed for an easy transition to taking full oversight of the ordination process in the Diocese. Working closely with COM chair Lauren Scharf and Christina Silva, we were able to revamp and streamline the ordination process, adding pastoral components to each step. At the heart of that work was a complete update to the two sets of canonical examinations. I appreciate the hard work of Lauren Scharf, Joel Scandrett, and Michael McGhee in this canonical examination update. I'm also thankful for the different clergy and congregations that have been willing to serve as internship landing spots for our newly ordained transitional deacons. I'm confident that the new deacons are being mentored and cared for well in congregations in which they are serving.

I share Bishop Alex's passion for the work of the church planting working group and look forward to how those efforts will bear fruit as we move into the future. I believe that we will have multiple opportunities to establish new congregations in the coming years.

Finally, hosting Provincial Assembly within our diocese and being able to be part of it was so beneficial for me, especially in making connections with leaders throughout the Province. I came away from that experience excited about the future of both our diocese and our province.

It has been such an honor to serve you all as the canon to the ordinary in the ADP and I look forward to what God will do in the life of our congregations and communities in 2025!

Respectfully submitted,
The Rev. Cn. Dr. Bill Henry
Canon to the Ordinary

Standing Committee

The Standing Committee of the Diocese serves primarily as a council of advice to the Bishop and as the ecclesiastical authority in the absence of a Bishop (Articles VIII and IX of the Constitution and Canons).

We meet monthly at the diocesan office to pray, listen, and engage with Bishop Alex in the work of the Diocese. (Two of our committee members reside out of state, so our in-person meetings are necessarily hybrid; that is, we also use Zoom.) Our conversations have ranged the gamut from advice regarding disciplinary matters, church planting questions, congregations in the midst of leadership transitions, diocesan stewardship, and much more.

The Standing Committee also has responsibilities (Canon VII, Sec. 3 and Sec. 4) “to review and approve Articles of Association, Charter and by-laws and any changes to them ...” and “to fill all vacancies that may occur during the recess of the Convention ...” We appointed Ginger Weeber to fill the vacancy created by the death of our beloved Mary Martha Truschel. We also appointed the Rev. Paul Calvin to fill the vacancy left by Rev. Herb Bailey when he transferred out of the Diocese of Pittsburgh to serve at St. Peter’s in Tallahassee. We reviewed and approved revisions to the bylaws of several congregations, making suggested corrections in collaboration with our diocesan chancellor where appropriate.

To promote collaboration between leadership bodies, the president of Standing Committee also attends meetings of the Diocesan Council and the Board of Trustees. Representatives of each of these bodies also work together to review compensation of diocesan personnel.

The Standing Committee also conducts the bishop’s annual review. Convened by the president of Standing Committee, a team composed of the Rev. Karen Stevenson, the Rev. Geoff Chapman, and Doug Wicker are reviewing with Bishop Alex his experiences in ministry this past year and reflecting on the year ahead.

It is a delight to be serving on this committee alongside seven very gifted lay and clergy leaders, and it is a great blessing to be doing so “in peacetime,” when a diocesan bishop is securely seated. Though we have plenty of unanswered questions as we continue to discern the best course forward on many fronts in our common life, it is good to look around and rejoice in the Lord’s work among us visible in so many ways.

Your servant in Christ,
The Rev. Andrew DeFusco
President of the Standing Committee

Board of Trustees

Mission and Funding

The Anglican Diocese of Pittsburgh’s Board of Trustees is dedicated to overseeing and stewarding diocesan assets to support our mission effectively. Our primary focus involves managing two vital funds, each serving as a lifeline to congregations, clergy, and diocesan projects through grants and loans.

- **Growth Fund:** A participatory fund designed to encourage contributions from congregations and diocesan organizations. These contributions enable us to support a wide array of programs and

essential capital needs across the diocese. Through the Growth Fund, churches can leverage their contributions to support their own projects while also contributing to others, all in service of advancing God's mission. We strongly encourage all diocesan churches and organizations to actively participate by contributing to the Growth Fund.

- **Bishop's Legacy Fund:** Another avenue open for donations, this fund plays a crucial role in funding church plants, financing capital projects, and supporting leadership development amongst our clergy through grants and loans. For those interested in seeking support, details on the submission process can be found on the diocesan website, or you may contact our office for inquiries. We are grateful for the support of individual donors who choose to contribute, and their donations are put to effective use in support of both the diocese and its congregations.

Committee Structure

To ensure thorough deliberation and effective decision-making, all new business and proposals presented to the Board undergo a meticulous committee-level review before being brought before the full board for consideration. Each committee has distinct responsibilities pertaining to various aspects of diocesan business:

- **Capital Needs and Planning Committee:** This committee is responsible for managing fundraising efforts, grant allocations, and loan requests.
- **Committee on Investments and Finance:** Oversees investment portfolios and financial planning, ensuring the responsible stewardship of our funds.
- **Audit Committee:** Provides an essential role in the audit review process, ensuring financial transparency and integrity when needed.

Highlights of 2024

The past year has been characterized by stability and progress. Our quarterly meetings maintain consistency, with a dedicated focus on reviewing ongoing matters, committee reports, and approving crucial committee activities, including grant and loan proposals. Embracing a hybrid meeting format, we combine in-person and video conferencing participation for greater accessibility and engagement. Key achievements and initiatives include:

- **Capital Needs and Planning Committee:** A number of grants were approved and highlights are found in the Growth Fund and Legacy Fund reports in this journal.
- **Committee on Investments and Finance:** The committee continued its partnership with Morgan Stanley, ensuring prudent financial management of our assets.

Contact Us

For more information on our programs or to reach out to us, please feel free to contact the diocesan office or reach out directly to the Board of Trustees. We are committed to serving the Diocese and supporting the Bishop's vision for a flourishing community and the advancement of the kingdom.

We extend our gratitude to all those who continue to support our mission and work.

Thank you,
Kirk Botula
President of the Board of Trustees

Diocesan Council

As defined in Canon VI of the Constitution and Canons, "The Diocesan Council shall act on behalf of the Convention, when the Convention is not in session. In particular, it shall evaluate the policies, programs, and other activities of the Diocese; make recommendations to the Convention; and give general oversight to the work, mission, budget, and human resources of the Diocese."

The Diocesan Council is structured with clergy and lay persons representing each district of the Diocese. Individuals are elected to serve three-year terms, not to exceed two consecutive terms.

The Diocesan Council continued to hold regular meetings via Zoom in 2024. This technology has allowed us to have robust participation from our "Beyond the Burgh" parishes.

I offer sincere thanks to all those who served on council in 2024, including Council vice president, the Rev. Michael McGee. Ms. Stacey Regan has served faithfully as the Council secretary for four years, and she will resign her position at the end of 2024. We offer our warm appreciation to Stacey.

From among the Council members, we thank the Rev. Doug Blakelock and Ms. Judith Hall, who served on the diocesan finance committee, along with the rest of the team. I must also thank Mrs. Sarah Kwolek who continues to serve the Diocese in her capacity as administrator with attentiveness and diligence. Sarah and the finance team were able to explore compensation comparisons for the diocesan office staff. Their work gave us much needed guidance in determining a fair salary for the Bishop and his staff.

In 2024, the Council continued its work offering oversight to the general work of the Diocese. Of particular note, our nomination process for various diocesan offices had not been in compliance with our Canons for some time. Mr. Don Klein, alongside several members from both the Council and the districts, worked with focus and purpose to bring our nomination process into compliance with our Constitution and Canons. We now have a blueprint for a repeatable process going forward.

Lastly, the Council undertook the task of examining the diocesan abuse response policy. We currently have a functioning policy; however, we desire to reevaluate it to ensure we are following best practices and finetune our response process. Work on this began in early 2024, but we became aware that the provincial authorities were developing new guidelines for the Province and this project was subsequently placed on hold until those guidelines were released. The intention is to take this up again in 2025.

Grace and peace,
The Rev. Eric M. Rodas
President of the Diocesan Council

Commission on Ministry

“The Commission on Ministry (COM) shall assist the Bishop in matters pertaining to the enlistment and selection of persons for Ministry, in the guidance and pastoral care of all Candidates for Holy Orders, in the examination of persons for Holy Orders, and in discharging any additional duties relating to Ministry as are, or may be, required by the Constitution and Canons of the Church.” - Canon XXXII, Section 1

The Commission on Ministry continues to meet on monthly basis to help guide and shepherd those who enter the discernment process in our diocese. I am tremendously grateful to the kind, wise, and discerning individuals who comprised our committee in 2023-2024: the Rev. Dn. Marybeth Carey, Mrs. Hannah Halfhill, the Rev. Michael McGhee, the Rev. Carolyn Nunnally, Mrs. Catherine Parham, the Rev. Dr. Joel Scandrett, the Rev. Alex Shuttleworth, Archdeacon Mark Stevenson, Mr. Nick Storm, and the Rev. Gaea Thompson. I am particularly grateful to the Rev. Cn. Dr. Bill Henry who, in his role as our canon to the ordinary, oversees the Commission and leads with both vision and good humor. I am also grateful to our Commission coordinator, Mrs. Christina Silva, who generously lends us her superior gifts of administration and planning.

Over the past year, we have continued to walk alongside individuals who are seeking ordination through this diocese. We currently have 19 individuals in process with us at varying stages of their discernment.

The COM believes that the discernment process ought to be both sufficiently rigorous and unfailingly pastoral. To that end, we continue to evaluate all aspects of the process and seek ways to accomplish those goals. This year, we made major amendments to our canonical exam process, with the help of a team of gifted pastors and scholars from our committee. With their guidance, we have reestablished a two-part system for the canonical exams, featuring both a proctored, written examination and an oral examination. We believe this more robust tool will aid both the Diocese and the candidates in discernment.

Ordinations of a Priest (August 2023 to August 2024)

Johnmark Smith / September 28, 2023 / Church of the Redeemer, Nashville, TN / by Bishop Alex Cameron
Michael Juday / December 2, 2023 / Church of the Ascension, Oakland, PA / by Bishop Alex Cameron
Kurt Grossman / April 26, 2024 / Jonah’s Call Anglican Church, Pittsburgh, PA / by Bishop Alex Cameron
Wesley Williams / June 3, 2024 / Church of the Ascension, Oakland, PA / by Bishop Alex Cameron

Ordinations of a Deacon (August 2023 to August 2024)

Tony Hermankevich / December 2, 2023 / Church of the Ascension, Oakland, PA / by Bishop Alex Cameron

Katie Grossman / April 26, 2024 / Jonah's Call Anglican Church, Pittsburgh, PA / by Bishop Alex Cameron

Erik Germesin / June 8, 2024 / St Stephen's Anglican Church, Sewickley, PA / by Bishop Alex Cameron

Krystal Hustead / June 8, 2024 / St Stephen's Anglican Church, Sewickley, PA / by Bishop Alex Cameron

Respectfully submitted,

The Rev. Lauren Scharf

Chair of the Commission on Ministry

Mrs. Christina Silva

Diocesan Executive Assistant, Commission on Ministry Coordinator

Committee on Canons

A redline of the Committee on Canons' proposed changes to the Constitution & Canons of the Diocese are included as [Appendices C & D](#) of this document.

The Committee on Canons met consistently throughout 2024 to consider a governance consolidation along with several minor changes to both the Constitution and Canons. We are grateful to the Rev. David Rucker who served for the first half of this year. He dimissoried out of the Diocese this summer to serve in his local diocese and resigned as a result of that change. The Standing Committee will appoint a new member to fulfill David's term (ends 12/31/26).

The committee proposes amendments to consolidate our three governing bodies down to two, effective following the 2025 Convention. In anticipation of this proposal, the bishop consulted with the Standing Committee, the Board of Trustees, and the Diocesan Council—all of whom were in accord to move forward. Such a consolidation must begin by proposing changes to the Constitution, as these changes require two subsequent votes for approval. The corollary changes to the Canons will follow for vote at Convention 2025 along with the second and final vote of the proposed constitutional changes. The final outcome will be a consolidation that eliminates the Board of Trustees. The primary functions of the Board of Trustees involves the investments of the Diocese, the review and approval of grants and loans from the restricted funds of the Diocese, and the consideration of insurance, liabilities, and risks the Diocese and its congregations may face. All of these functions are administered by committees and the consolidation will move these committees and their functions under the Diocesan Council (to be expressed through canonical amendments coming to Convention 2025). This consolidation will allow the Diocese to continue to cover all of the governing roles and responsibilities in a more agile environment.

Proposed Constitutional Amendments

Proposals from 2023 will come for a second vote at Convention 2024. The vast majority of these proposed constitutional amendments are updates to style and correcting one typo (changing "spirituality binding" to "spiritually binding" in Art. XI, Sec. 2).

Article XII is proposed to be retitled from "Deputies to Extra-Diocesan Conventions or Synods" to "Delegates to Provincial Council and Provincial Assembly." Other language in that article has been changed but the changes are not substantial.

Proposals from 2024 include the following:

Article III, Section 2 proposes to change "regular" standing to "good," in keeping with the historical and current practice of the diocese and wider ACNA.

Current Article X - The Board of Trustees for the Diocese is struck. Section 2 of struck article is moved to the newly numbered Article X - Diocesan Council as a new section 2. All subsequent articles are re-numbered to accommodate this deletion.

New Article X - Diocesan Council includes proposed amendments:

- Section 1 - strike the President of the Board of Trustees
- Section 2 - Insert new language towards consolidation with BOT and re-number subsequent sections.

Note that constitutional amendments must be approved by successive conventions.

Proposed Amendments to Canons

Canon II & XXVIII

Proposes to change "regular" standing to "good" in keeping with the historical and current practice of the diocese and wider ACNA.

Canon XVIII, Section 7

Adds language to allow Mission Fellowships additional time before petitioning for Union with the Convention.

Canon XX, Section 6

Clarifies actual practice with regards to submission of congregational audits and the subsequent reporting to the Convention.

Submitted by,

Sarah Kwolek

Director of Administration & Treasurer

Staff Liaison to the Committee on Canons

Growth Fund

The Growth Fund of the Anglican Diocese of Pittsburgh has total assets of \$301,436 (August 2024). Our congregations pledged to give \$27,206 to the Growth Fund in 2023. We have received \$19,395 in pledges to date (August 2024).

The capital needs and planning committee of the Board of Trustees met several times since our last Convention to review grant requests received by the Diocese. Three requests, totaling \$44,856, were approved for Growth Fund grants by the Board of Trustees to date (August 2024). One of these grants will be paid out over three years so the total grants paid to date (August 2024) to date is \$29,856. These three grants included funding for handicap accessibility, new staff position for community outreach towards church revitalization and growth, and roofing repair to ensure safety for parishioners and community members.

The Board of Trustees continues to pursue all due diligence in considering grant requests and takes a prayerful approach to assisting our congregations whenever possible.

It is wonderful to see congregations stepping up to give more generously to the Growth Fund each year. As the Bishop pursues a vision for planting and revitalizing churches in this diocese, the Board expects to receive more grant requests to that end. We ask our churches to consider [giving to this fund](#), if they are not already, so that our Board may continue to have the resources available to assist our congregations with a variety of new ministry pursuits and practical needs.

The objectives of the Growth Fund remain:

- A. To assist in the establishment of new churches in the Diocese
- B. To revitalize existing churches in the Diocese
- C. To alleviate emergencies in the Diocese or elsewhere

Delighted to serve,
Sarah Kwolek
Director of Administration
Staff Liaison to the Board of Trustees

Legacy Fund

The Archbishop Duncan Legacy Fund of the Anglican Diocese of Pittsburgh has total assets of \$303,933 (August 2024).

The capital needs and planning committee of the Board of Trustees met several times since our last Convention to review grant requests received by the Diocese. One request for \$30,000, spread over three years, was approved from the Legacy Fund by the Board of Trustees to date (August 2024). This was an extension of a grant given to a church plant in the diocese in 2021. We recognize that church plants will need significant resources in the early years of their existence and are delighted to see the progress made in this plant already and we hope that this grant extension will get them to a place of financial sustainability over the next three years.

The Bishop has encouraged individual giving to be directed toward [the Legacy Fund](#) as the Diocese is operating well from Godly Share income at this time.

We will continue to offer grants and loans from this fund based on these objectives:

- A. The Legacy Fund is intended to provide support for congregations within the Diocese to encourage and facilitate growth both within existing congregations and with church planting efforts.
- B. The Legacy Fund is also intended to provide support for clergy within the Diocese to encourage and facilitate personal growth and well-being through sabbaticals, coaching, and/or leadership training opportunities.
- C. The Legacy Fund is also intended to provide other means of support for congregations and clergy as opportunities arise.
- D. Within the context of available funds and pending requests for loans/grants, the Committee and the Board of Trustees will take into consideration relevant circumstances of the applicant, including, without limitation, the following:
 - a. Mission/Vision of the congregation to be impacted by funds requested.
 - b. Community to be served through the funds requested.
 - c. Availability of other sources of financing to the requesting congregation.
 - d. For loan requests, the ability to repay within the context of the financial status of the requesting congregation.

Delighted to serve,
Sarah Kwolek
Director of Administration
Staff Liaison to the Board of Trustees

Director of Administration

I am delighted to report that our small but mighty diocesan staff team continues to be phenomenal! These gifted women and men make my job easier and enjoyable at the same time. I am grateful to work with people of deep faith and tremendous competency in their various areas of expertise. In January 2021, when I began in this role, I hoped for a diocesan office that would be a resource and support for our congregations. Each year, we get better and better at practically serving our congregations and it is gratifying when our churches benefit from the resources we provide.

The first half of my year was largely consumed by responsibilities related to having Provincial Assembly in our backyard. I was so impressed with the people of our diocese who came out in great numbers to attend Assembly and to volunteer their time to make it wonderful for all the participants. Many thanks to our churches for getting the word out and mobilizing your people. I heard from so many that the volunteers were wonderful and exceedingly helpful!

Truly, the continued voluntary involvement of diocesan members giving their time and talent to our shared vision is a huge encouragement to our staff. I am especially grateful to the Finance Committee, which met monthly to review financial reports, consult on budget and new initiatives, and to offer recommendations to the Diocesan Council and the Board of Trustees as needed. Mr. Tom Hay from the Board of Trustees, the Rev. Doug Blakelock and Ms. Judith Hall from the Diocesan Council, and Mr. Wicks Stephens from the Standing Committee served ably in this capacity.

The operating reserve fund established in 2022 has grown to \$315,000, bringing us closer to our goal of 4-6 months of operating expenses (\$240-360,000). The Diocesan Council, with the recommendation of the Finance Committee, also approved a [2025 budget](#) that includes a new expense line to offer counseling services to clergy and their families. The budget will continue as it began last year to allocate funds for new church plants and ongoing revitalization efforts within the Diocese in the coming year. We continue to recognize the risks that might require legal funding and have kept \$130,000 in a legal reserve fund to offer protection for the Diocese and our churches in the future.

The quarterly administration calls for rectors and administrators of all our congregations (followed by an e-bulletin and recording of the call) continued in 2024 and it has been wonderful to see people engaging on and off the calls to support one another in various aspects of church administration. I have spent more time

on webinars to ensure the diocese has up to date regulatory and legal information to share with our congregations.

Our financial auditors, Grossman Yanak & Ford, LLP, completed their audit of the 2023 calendar year and their report was given to the Finance Committee and other diocesan leadership in May. The Diocese received an unmodified (clean) opinion dated May 22, 2024. The Diocese ended the year with net assets without donor restrictions of \$537,600 and net assets with donor restrictions of \$569,394.

Graciously submitted,

Sarah Kwolek

Director of Administration & Treasurer

Director of Communications

You'll notice some big changes from my little department this year! After spending much of 2023 defining our vision for Bishop Alex's leadership and our guiding principles for the Diocese, in 2024 I have had the privilege of leading our diocesan rebranding effort. We are excited to embrace this next step in our identity as the Anglican Diocese of Pittsburgh.

New Logo and Seal

At the end of last year, we engaged the help of an outside consultant to develop our new branding identity and website. With the Bishop's oversight and guidance from Standing Committee, I worked with The Grindstone Group to design our new logo and branding, some of which you'll see in this document. If you want to learn more about the design process and symbolism of our new logo, you can [watch the Bishop's video here](#).

We also saw the need for and designed a separate diocesan seal, a more formal representation of the Diocese that you'll see going forward on official and historic documents, such as ordination and institution certificates.

New Website

Just before this document was published, we launched our new website! Please check it out at our new domain name, www.adpgh.org. We were aiming for a visitor's center experience that is warm and intuitive, highlights our priorities and values more prominently, and is overall a more helpful tool for our churches and those who are interested in them.

Some work remains, including reformatting resource documents and completing the password-protected section for clergy, but we are thrilled to have the new website live for our Convention season.

Notes for Our Congregations

1. If you use our logo in your web or print materials, please [download the new logo files here](#).

2. If you link to our website from your web or print materials, please make the change to www.adpgh.org. Our previous www.pitanglican.org domain is redirected to the new domain and will remain active for at least the next year.
3. If needed, our new social media links are www.facebook.com/adopittsburgh/ and www.instagram.com/adopittsburgh/.

Continuing Work & Thanks

As always, I endeavor to keep you informed through our Bishop's video messages, weekly emails, and social media. I am indebted to Cindy Marsch for generously editing our newsletters each week and lending a hand on our new website content, Cariño Casas for contributing her photography skills at diocesan events, the Rev. Andrew DeFusco and the Rev. Ethan Magness for serving on our web content team, and all who have submitted news, photographs, and stories from their congregations over the course of the year. Christina Silva and Jen Newhouse, on our staff but absent from these reports, have also been a joy to work with this year, and have skillfully managed our calendars, remarkably improved our database, and kept our office humming.

How You Can Help

Please continue to share with us how God is working in your church, by emailing me, tagging us on social media, commenting, or engaging however you prefer. Let's partake in one another's triumphs, needs, prayer requests, and creative solutions, so we may all be strengthened through the larger body of Christ.

"Therefore encourage one another and build one another up, just as you are doing." — 1 Thessalonians 5:11

Gratefully submitted,
Stephanie Finn
Director of Communications

Parochial & Diocesan Statistics

Attendance & Financial Information

Information is based on the 2023 reporting year.

<i>Congregation</i>	<i>Location</i>	<i>Average Attendance</i>	<i>Total Members</i>	<i>Members (Birth-15)</i>	<i>Members (16-30)</i>	<i>Members (31+)</i>	<i>Operating Income</i>	<i>Projected Giving to Diocese</i>
All Saints Anglican Church	Cranberry Twp	53	77	9	4	64	172,736	15,278
All Souls Anglican Church	Wheaton, IL	178	220	69	45	106	312,910	17,364
Christ Anglican Church	Brownsville	15	20	4	4	12		
Christ Anglican Church	New Brighton	33	95	4	11	80	141,608	15,011
Christ Church Fox Chapel	Fox Chapel	155	250	25	10	215	701,546	63,358
Christ Our Anchor Anglican Mission	Nashville, TN							
Christ Our Hope Anglican Church	Natrona Heights	40	88	11	7	70	146,869	14,509
Christ the Redeemer	Canonsburg	77	169	54	14	101	347,778	39,780
Christ's Church Greensburg	Greensburg	80	302	30	48	224	211,346	16,000
Church of Our Saviour	Glenshaw	18	39	4	8	25	18,000	1,800
Church of the Ascension	Oakland	485	821	211	143	467	1,932,831	160,853
Church of the Great Shepherd	Wheaton, IL	25	30	4	6	20	70,831	-
Church of the Redeemer	Nashville, TN	390	638	208	30	400	1,142,264	55,153
Church of the Redeemer	St. Paul, MN	132	134	46	13	75	373,428	33,000
Church of the Savior	Ambridge	52	62	11	5	46	149,276	14,445
Church of the Transfiguration	Elizabeth	26	41	3	3	35	33,068	3,676
Epiphany Anglican Fellowship	Ligonier	30	48	8	5	35	96,292	8,000
Grace Anglican Church	Edgeworth	46	69	21	14	34	119,693	13,750
Grace Anglican Church	Grove City	375	290	70	72	148	396,163	34,200
Grace Anglican Church	Mt. Washington	31	43	5	8	30	112,785	12,200
Harvest Anglican Church	Homer City	8	13	0	1	12	27,042	1,800
Holy Innocents Anglican Church	Leechburg	21	48	8	2	38	25,750	2,400
Incarnation Church	Pittsburgh	15	35	0	0	35	13,106	1,524
Jonah's Call	Northside	35	47	15	20	12	92,068	17,852
Mosaic Anglican Church	North Fayette	52	70	11	5	54	202,253	16,038
New Jerusalem Church	Carol Stream	33	15	0	0	15	160,553	16,055
New Life Anglican Fellowship	Beaver	19	22	1	0	21	43,205	4,200
Prince of Peace Anglican Church	Hopewell	113	166	15	26	125	290,013	30,360
Reconciliation Anglican Church	Penn Hills	41	70	5	2	63	103,772	11,004
Redeemer Anglican Church	Franklin							
Redeemer Anglican Church	North Boroughs	42	59	20	12	27	157,819	6,800

<i>Congregation</i>	<i>Location</i>	<i>Average Attendance</i>	<i>Total Members</i>	<i>Members (Birth-15)</i>	<i>Members (16-30)</i>	<i>Members (31+)</i>	<i>Operating Income</i>	<i>Projected Giving to Diocese</i>
Shepherd's Heart Fellowship	Uptown	20	100	0	20	80	227,902	20,649
Somerset Anglican Fellowship	Somerset	32	110	12	9	89	81,730	7,474
St. Alban's Anglican Church	Murrysville	60	110	12	15	83	210,588	23,206
St. Elizabeth's Anglican Mission	Bridgeville	14	14	0	0	14	2,488	500
St. John's Anglican Church	Franklin, TN	72	145	25	15	105	260,565	12,000
St. Luke's Anglican Church	Georgetown	16	15	0	0	15	22,614	2,530
St. Martin's Anglican Church	Monroeville	17	27	0	0	27	104,997	10,058
St. Mary's Anglican Church	Charleroi	36	73	3	13	57	84,870	3,300
St. Matthew's Anglican Church	Johnstown	25	49	2	7	40	55,658	2,400
St. Peter's Anglican Church	Butler	54	99	16	7	76	175,324	17,547
St. Peter's Parish Church	Uniontown	38	117	18	10	89	189,289	19,278
St. Stephen's Church	Sewickley	431	661	70	78	513	1,850,747	1,740,000
St. Thomas Anglican Church	Gibsonia	53	118	17	10	91	158,791	18,291
Trinity Anglican Church	Patton	13	20	0	0	20	15,347	1,535
Trinity Church	Washington	55	128	12	13	103	272,061	17,000
True Vine Anglican Church	Monongahela	16	37	2	0	35	14,000	2,200
Totals		3,572	5,804	1,061	715	4,026	11,321,977	2,524,378
Averages		76	123	23	15	86	240,893	53,710

Worship & Sacraments

Information is based on the 2023 reporting year.

<i>Congregation</i>	<i>Location</i>	<i>Baptisms (Birth-15)</i>	<i>Baptisms (16-30)</i>	<i>Baptisms (31+)</i>	<i>Total Baptisms</i>	<i>Confirmations</i>	<i>Receptions</i>	<i>Marriages</i>	<i>Burials</i>
All Saints Anglican Church	Cranberry Twp	0	0	0	0	7	0	0	1
All Souls Anglican Church	Wheaton, IL	1	1	0	2	0	0	3	1
Christ Anglican Church	Brownsville	0	0	0	0	0	0	0	1
Christ Anglican Church	New Brighton	0	0	0	0	0	0	1	1
Christ Church Fox Chapel	Fox Chapel	4	1	0	5	0	1	2	6
Christ Our Anchor Anglican Mission	Nashville, TN								
Christ Our Hope Anglican Church	Natrona Heights	1	0	0	1	0	0	0	1
Christ the Redeemer	Canonsburg	1	0	0	1	4	4	0	3
Christ's Church Greensburg	Greensburg	1	0	0	1	2	2	3	2

<i>Congregation</i>	<i>Location</i>	<i>Baptisms (Birth-15)</i>	<i>Baptisms (16-30)</i>	<i>Baptisms (31+)</i>	<i>Total Baptisms</i>	<i>Confirmations</i>	<i>Receptions</i>	<i>Marriages</i>	<i>Burials</i>
Church of Our Saviour	Glenshaw	2	0	0	2	0	0	0	0
Church of the Ascension	Oakland	9	1	2	12	12	1	7	3
Church of the Great Shepherd	Wheaton, IL	0	0	0	0	0	0	0	0
Church of the Redeemer	Nashville, TN	10	1	0	11	0	0	1	1
Church of the Redeemer	St. Paul, MN	1	0	0	1	0	0	2	1
Church of the Savior	Ambridge	2	0	1	3	2	0	0	1
Church of the Transfiguration	Elizabeth	1	0	0	1	2	1	0	3
Epiphany Anglican Fellowship	Ligonier	0	0	0	0	1	2	1	1
Grace Anglican Church	Edgeworth	0	0	0	0	5	0	1	2
Grace Anglican Church	Grove City	8	7	0	15	17	0	6	0
Grace Anglican Church	Mt. Washington	0	0	0	0	2	0	0	0
Harvest Anglican Church	Homer City	0	0	0	0	0	0	0	0
Holy Innocents Anglican Church	Leechburg	1	1	0	2	0	0	0	3
Incarnation Church	Pittsburgh	0	0	0	0	0	0	0	1
Jonah's Call	Northside	3	0	1	4	2	15	0	0
Mosaic Anglican Church	North Fayette	0	0	1	1	2	1	0	1
New Jerusalem Church	Carol Stream	0	0	0	0	0	0	0	0
New Life Anglican Fellowship	Beaver	0	0	0	0	0	0	0	2
Prince of Peace Anglican Church	Hopewell	0	0	0	0	0	1	0	3
Reconciliation Anglican Church	Penn Hills	0	0	0	0	0	2	0	2
Redeemer Anglican Church	Franklin								
Redeemer Anglican Church	North Boroughs	7	0	0	7	0	0	0	0
Shepherd's Heart Fellowship	Uptown	0	0	1	1	0	0	0	0
Somerset Anglican Fellowship	Somerset	2	0	0	2	8	1	0	0
St. Alban's Anglican Church	Murrysville	2	0	0	2	3	3	0	2
St. Elizabeth's Anglican Mission	Bridgeville	0	0	0	0	0	0	0	0
St. John's Anglican Church	Franklin, TN	2	0	0	2	8	0	0	0
St. Luke's Anglican Church	Georgetown	1	0	0	1	0	0	0	0
St. Martin's Anglican Church	Monroeville	0	0	0	0	0	0	0	0
St. Mary's Anglican Church	Charleroi	0	0	0	0	0	0	0	4
St. Matthew's Anglican Church	Johnstown	0	0	0	0	1	1	0	2
St. Peter's Anglican Church	Butler	3	0	0	3	4	7	1	1
St. Peter's Parish Church	Uniontown	1	0	0	1	0	0	0	2
St. Stephen's Church	Sewickley	16	0	0	16	7	1	4	12
St. Thomas Anglican Church	Gibsonia	0	0	0	0	0	0	0	2
Trinity Anglican Church	Patton	0	0	0	0	0	1	0	0

<i>Congregation</i>	<i>Location</i>	<i>Baptisms (Birth-15)</i>	<i>Baptisms (16-30)</i>	<i>Baptisms (31+)</i>	<i>Total Baptisms</i>	<i>Confirmations</i>	<i>Receptions</i>	<i>Marriages</i>	<i>Burials</i>
Trinity Church	Washington	0	0	0	0	4	1	1	3
True Vine Anglican Church	Monongahela	0	0	0	0	0	0	0	0
<i>Totals</i>		79	12	6	97	93	45	33	68
<i>Averages</i>		2	0	0	2	2	1	1	1

Evangelism & Mission

Information is based on the 2023 reporting year.

<i>Congregation</i>	<i>Location</i>	<i>% Ops Income Given for Local Mission</i>	<i>% Ops Income Given for N. Amer. Mission</i>	<i>% Ops Income Given for Global Mission</i>	<i>Cross-Cultural Workers or Missionaries Supported</i>	<i>Long-term partnerships with Cross-Cultural Workers or</i>	<i>Mission Partnerships in These Countries</i>
All Saints Anglican Church	Cranberry Twp	0	0	0	0	0	None
All Souls Anglican Church	Wheaton, IL	4	4	5	2	2	Kenya Ukraine Malawi Poland Russia
Christ Anglican Church	Brownsville				0	0	None
Christ Anglican Church	New Brighton	3.81	0.71	0.69	0	0	None
Christ Church Fox Chapel	Fox Chapel	0	0	0	5	1	Tanzania
Christ Our Anchor Anglican Mission	Nashville, TN						
Christ Our Hope Anglican Church	Natrona Heights	2.9	0.4	1.16	2	0	Cambodia Nigeria
Christ the Redeemer	Canonsburg	12.1	12.1	4.5	1	0	Rwanda
Christ's Church Greensburg	Greensburg	3	1.5	1.5	1	0	Nigeria Haiti
Church of Our Saviour	Glenshaw	10	0	5	1	0	Tunisia
Church of the Ascension	Oakland	6	1	2	30	3	Thailand Tunisia
Church of the Great Shepherd	Wheaton, IL						China Poland Middle East Brazil Australia Kenya
		0	0	0	7	7	Thailand
Church of the Redeemer	Nashville, TN	10	0	0	0	0	Guatemala

<i>Congregation</i>	<i>Location</i>	<i>% Ops Income Given for Local Mission</i>	<i>% Ops Income Given for N. Amer. Mission</i>	<i>% Ops Income Given for Global Mission</i>	<i>Cross-Cultural Workers or Missionaries Supported</i>	<i>Long-term partnerships with Cross-Cultural Workers or</i>	<i>Mission Partnerships in These Countries</i>
Church of the Redeemer	St. Paul, MN	6	0	4	23	0	Egypt Oman Kenya Uzbekistan Thailand
Church of the Savior	Ambridge	0.6	1.8	1.5	25	18	Eastern Europe Vietnam Egypt Mexico Madagascar Jordan Israel
Church of the Transfiguration	Elizabeth	12	1	1	0	0	None
Epiphany Anglican Fellowship	Ligonier	14	0	4	0	0	None
Grace Anglican Church	Edgeworth	14	0	0	2	0	Israel
Grace Anglican Church	Grove City	2.5	2.5	2.5	7	7	Papua New Guinea Ireland Morocco
Grace Anglican Church	Mt. Washington	2	1	2	4	4	Uganda Turkey
Harvest Anglican Church	Homer City	14	0	0	0	0	None
Holy Innocents Anglican Church	Leechburg	0	0	0	0	0	None
Incarnation Church	Pittsburgh	1	0	23	3	0	Global South Sudan Kenya Ethiopia
Jonah's Call	Northside	0.5	0.5	0.9	4	0	Tunisia
Mosaic Anglican Church	North Fayette	5.47	0	1.48	1	0	South Sudan
New Jerusalem Church	Carol Stream	5.7	4	11	0	0	None
New Life Anglican Fellowship	Beaver	3.5	0	6.5	0	0	South Sudan
Prince of Peace Anglican Church	Hopewell	2	1	1	0	0	Chile Uganda Israel Indonesia Turkey Rwanda Somalia
Reconciliation Anglican Church	Penn Hills	1.8	1.8	0	0	0	Nigeria
Redeemer Anglican Church	Franklin						
Redeemer Anglican Church	North Boroughs	3.2	3.2	1.5	13	3	Rwanda United Kingdom
Shepherd's Heart Fellowship	Uptown	15	1	5	6	6	Tunisia Senegal
Somerset Anglican Fellowship	Somerset	0.95	0.95	0	1	0	None

<i>Congregation</i>	<i>Location</i>	<i>% Ops Income Given for Local Mission</i>	<i>% Ops Income Given for N. Amer. Mission</i>	<i>% Ops Income Given for Global Mission</i>	<i>Cross-Cultural Workers or Missionaries Supported</i>	<i>Long-term partnerships with Cross-Cultural Workers or</i>	<i>Mission Partnerships in These Countries</i>
St. Alban's Anglican Church	Murrysville	0	0	0	10	0	Croatia Nigeria Tunisia
St. Elizabeth's Anglican Mission	Bridgeville	0	0	0	0	0	Tanzania
St. John's Anglican Church	Franklin, TN	0.01	0	0	0	0	None
St. Luke's Anglican Church	Georgetown	1	1	2	4	0	Peru South Sudan
St. Martin's Anglican Church	Monroeville	3	2	3	0	0	Kenya
St. Mary's Anglican Church	Charleroi	0	0	0	0	0	None
St. Matthew's Anglican Church	Johnstown	0	0	0	0	0	Chile Nigeria Uganda China Ukraine
St. Peter's Anglican Church	Butler	0	0	0	1	0	Uganda
St. Peter's Parish Church	Uniontown	0	0	0	0	0	None
St. Stephen's Church	Sewickley	1.3	1.69	0.99	11	3	Uganda Honduras
St. Thomas Anglican Church	Gibsonia	5.3	0.3	1.1	0	0	Uganda
Trinity Anglican Church	Patton	0	0	0	0	0	None
Trinity Church	Washington	2	0.36	0.36	5	0	Kenya Egypt
True Vine Anglican Church	Monongahela	0	0	0	0	0	None
Totals					169	54	
Averages		3.59	0.93	1.97	3.60	1.15	

Appendix A: Petition from Abundant Grace for Admission as a Congregation in Union



ABUNDANT
Grace
CHURCH
WEST HILLS

1798 Brodhead Rd.
Crescent, PA 15046

In petitioning the Convention of the Anglican Diocese of Pittsburgh for association as a Church in Union,

We, the Vestry of Abundant Grace Church West Hill, have laid before the Convention our Charter and By-laws and our original Articles of Incorporation, or a duly certified copy thereof, wherein we expressly adopt and recognize the authority of the Constitution and Canons of this Diocese and commit to upholding and propagating the historic Faith and Order as set forth in the Book of Common Prayer.








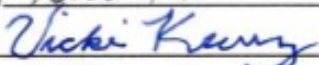

Further, we will ensure the preaching of the Pure Word of God and the due administration of the sacraments according to Christ's ordinance.

We have demonstrated to the reasonable satisfaction of the Bishop and Standing Committee that we have the capacity to meet our anticipated obligations as a Congregation of the Diocese.

We have provided directors' and officers' liability insurance for our leadership consistent with the laws of the jurisdiction in which we are located.

Further, we agree to Conciliation of Disputes as follows: If a dispute arises between two or more persons in connection with the common life or governance of the Mission Fellowship and such dispute cannot be resolved according to the biblical mandate found in Matthew 18:15-17, the parties to the dispute shall submit the circumstances and issues of the dispute to the Standing Committee of the Anglican Diocese of Pittsburgh for mediation and resolution. In all matters the Standing Committee shall first seek to reconcile the conflicting parties. If reconciliation is not possible then the Standing Committee shall arbitrate a solution and such solution shall be binding on all parties.

Respectfully Submitted,

Tracey Corso (Rector)	<u></u>	Date <u>8-21-24</u>
Jay Crawford (Sr. Warden)	<u></u>	Date <u>8-25-24</u>
Samuel Checketts (Jr. Warden)	<u></u>	Date <u>8-25-24</u>
Arthur Loriso (Vestry)	<u></u>	Date <u>8-25-24</u>
Eric Shedlock (Vestry)	<u></u>	Date <u>8-25-24</u>
Lisa Yacoviello (Vestry)	<u></u>	Date <u>8-25-24</u>
Susan Reed (Vestry)	<u></u>	Date <u>8-26-24</u>
Vicki Kunz (Vestry)	<u></u>	Date <u>8-25-24</u>
Karen Smith (Vestry)	<u></u>	Date <u>8-25-24</u>

Appendix B: Petition from Redeemer Franklin for Admission as a Mission Fellowship

Request for admission as a mission fellowship within the diocese of Pittsburgh.

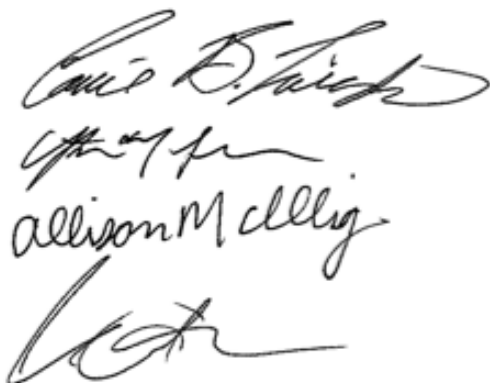
I (Rev. Eric Phillips) along with the lay advisory team of Redeemer Anglican Church of Franklin willingly adopt the accession clause of Article XIII of the constitution. We also agree to the Conciliation of Disputes as stated below:

If a dispute arises between two or more persons in connection with the common life or governance of the Mission Fellowship and such dispute cannot be resolved according to the biblical mandate found in Matthew 18:15-17, the parties to the dispute shall submit the circumstances and issues of the dispute to the Standing Committee of the Anglican Diocese of Pittsburgh for mediation and resolution. In all matters the Standing Committee shall first seek to reconcile the conflicting parties. If reconciliation is not possible then the Standing Committee shall arbitrate a solution and such solution shall be binding on all parties.

Rev. Eric Phillips (Vicar of Redeemer Anglican Church of Franklin)



Redeemer Anglican Leadership Advisory Team:



Carrie D. Smith
Officer for
allison Mcellig
[Signature]

Appendix C: Constitution Amendments Proposed in 2023, Second Vote in 2024

Article II

Meeting of Convention

Section 3. The Bishop, or if there should be no Diocesan, or if the Bishop should be incapable of acting, the Standing Committee, shall have power to call a special Convention. There shall be not less than thirty (30) days' notice, previous to the day appointed, given to the Clergy and the several Congregations in the Diocese, by a circular letter; such special Convention shall be held at the place designated by the Ecclesiastical Authority calling it; and at such special Convention no other business shall be transacted than that stated in the notice calling the Convention.

Article III

Members of Convention

Section 2. Every member of the Clergy, in regular standing, who shall have been canonically resident in the Diocese, and engaged in the parochial, missionary, or educational work of the Church, under the Ecclesiastical Authority of the Diocese, for three (3) months preceding any Convention, shall be entitled to a seat and vote in such Convention in all cases except in the election of a Bishop, in which case the qualifications necessary to vote shall be as hereinafter provided in Article XIV of this Constitution; ~~7.2~~ PROVIDED, that no member of the Clergy so qualified shall lose his or her right to a seat and vote by reason of sickness or old age.

Section 3. The Deputies shall consist of two (2) Deputies from each Congregation in Union with the Convention, chosen from the Lay Communicants as the Convention may, from time to time, by Canon prescribe. And each such Congregation shall have the right to send additional Deputies, chosen as aforesaid, in such proportion to the number of its registered communicants as the Convention may, from time to time, by Canon prescribe; ~~7.2~~ PROVIDED, however, that a change in the scale of graduation, when fixed by Canon, shall not become effective until the next succeeding Annual Convention. The Chancellor of the Diocese shall be ex-officio a member of the Convention with the right to a single vote in the Lay order.

Article V

Transaction of Business

Section 2. The Clergy and Deputies shall deliberate as one body and shall vote as such; ~~z~~ PROVIDED, that a call for vote by Orders may be initiated by any ten (10) members of the Convention of whom at least five (5) must be Clergy and at least five (5) must be Lay Deputies.

Section 4. All elections to offices in the Convention, or to places on committees, shall be conducted in accordance with the Canons enacted to govern such elections; ~~z~~ PROVIDED, however, that the election of a Bishop shall be conducted in accordance with the provisions of Article XIV of this Constitution.

Article IX

Standing Committee

Section 1. At each Annual Convention one (1) member of the Clergy and one (1) Lay person shall be elected for a period of four (4) years. No member of the Standing Committee shall be eligible to succeed himself or herself until the next Convention following the expiration of term of office.

Article X

~~The~~ *Board of Trustees for the Diocese*

Section 1. There shall be a Board of Trustees for the Diocese.

Section 2. The powers and duties of said Board so incorporated shall be to collect, receive, hold, manage, and properly dispose of all property that is conveyed or transferred to the Diocese, for its benefit or the benefit of any of its Congregations, bodies, or associations.

Section 3. The Board of Trustees shall be comprised of from five (5) to twenty (20) members, including the Bishop. The manner of election or appointment shall be set by Canon. The length of term of service shall also be set by Canon. The Bishop shall appoint the President of the Board, and the Board of Trustees shall elect such others officers as it shall deem appropriate.

Article XI

Diocesan Council

Section 1. The Diocesan Council shall consist of the Bishop, the Secretary of the Convention, the Chancellor of the Diocese, the President of the Board of Trustees, the President of the Standing Committee, and three (3) Deputies to Convention from each District (normally two (2) lay and one (1) ordained) elected in the manner and for the term specified by Canon duly enacted.

Section 2. It shall be the duty of the Diocesan Council to prepare and report to each Convention a calculation of the Godly Share from the Congregations to the Diocese for the ensuing year, and such report, as it is finally adopted in Convention, shall be ~~spirituality~~ spiritually binding on the Congregations.

Article XII

~~*Deputies to Extra-Diocesan Conventions or Synods*~~ *Delegates to Provincial Council and Provincial Assembly*

Section 1. In accordance with Provincial Canon 1, Section 2, the Diocese ~~in~~ in Convention shall elect delegates and alternates to the Provincial Council when a vacancy occurs in the current delegation. The term of office shall be as stated in Provincial Canon 1, Section ~~32~~. The number of alternates shall be determined by ~~Diocesan~~ the Standing Committee.

Section 2. In accordance with Provincial Canon 2, Section 3, the Diocese ~~in~~ in Convention shall elect delegates and alternates to the Provincial Assembly at the convention prior to the announced meeting of the Assembly. The number of delegates shall be in accordance with Provincial Canon. The number of alternates shall be determined by ~~Diocesan~~ the Standing Committee.

Section 3. Should a vacancy among the ~~deputies or~~ delegates occur by reason of resignation, removal from the Diocese, death or otherwise between the stated times of election, then such vacancy shall be filled ~~as provided by Article IX, Section 5 of the Constitution~~ by the Standing Committee.

Section 4. In case of failure or neglect of the Convention to elect ~~deputies or~~ delegates, those already in office shall continue until successors are chosen.

Section 5. The Bishop, in consultation with the ~~Diocesan~~ Standing Committee, shall elect Youth Representatives ~~in~~in numbers as put forth ~~in~~in Provincial Canon 2, Section 3.

Article XIII

Admission of Congregations

Any congregation desiring union with the Diocese may be admitted into Union with the Convention, on motion, by a majority of votes; provided that it shall have complied with the canonical requirements for such admission and it shall have laid before the Convention its Charter and By-laws, or its original Articles of Association, or a duly certified copy thereof, wherein it expressly adopts and recognizes the authority of the Constitution and Canons of this Diocese, and commits to upholding and propagating the historic Faith and Order as set forth in the Book of Common Prayer. A congregation so admitted into union with the Convention shall constitute a Congregation in Union with the Convention.

Article XIV

Election of a Bishop

The election of a Bishop for this Diocese shall be made in Convention, in the following manner: After nomination in open Convention, the Clergy and Laity shall ballot separately and a concurrent majority in both Orders shall be necessary to a choice. If two-thirds (2/3) of either Order be represented at Convention, a majority vote shall determine the choice of such Order; otherwise, a vote of two-thirds (2/3) shall be necessary for that purpose~~;~~; PROVIDED, that in all cases of the election of a Bishop, no member of the Clergy shall be entitled to vote unless he or she shall have been, for at least six (6) months immediately preceding the election, canonically resident in this Diocese.

Appendix D: New Proposed Changes to the Constitution & Canons

Constitution

Article III *Members of Convention*

Section 2. Every member of the Clergy, in ~~regular-good~~ standing, who shall have been canonically resident in the Diocese, and engaged in the parochial, missionary, or educational work of the Church, under the Ecclesiastical Authority of the Diocese, for three (3) months preceding any Convention, shall be entitled to a seat and vote in such Convention in all cases except in the election of a Bishop, in which case the qualifications necessary to vote shall be as hereinafter provided in Article XIV of this Constitution; PROVIDED, that no member of the Clergy so qualified shall lose his or her right to a seat and vote by reason of sickness or old age.

~~Article X~~ ~~The Board of Trustees for the Diocese~~

~~Section 1. There shall be a Board of Trustees for the Diocese.~~

~~Section 2. The powers and duties of said Board so incorporated shall be to collect, receive, hold, manage, and properly dispose of all property that is conveyed or transferred to the Diocese, for its benefit or the benefit of any of its Congregations, bodies, or associations.~~

~~Section 3. The Board of Trustees shall be comprised of from five to twenty members, including the Bishop. The manner of election or appointment shall be set by Canon. The length of term of service shall also be set by Canon. The Bishop shall appoint the President of the Board, and the Board of Trustees shall elect such others officers as it shall deem appropriate.~~

Article XI *Diocesan Council*

Section 1. The Diocesan Council shall consist of the Bishop, the Secretary of the Convention, the Chancellor of the Diocese, ~~the President of the Board of Trustees~~, the President of the Standing Committee, and three (3) Deputies to Convention from each

District (normally two (2) lay and one (1) ordained) elected in the manner and for the term specified by Canon duly enacted.

Section 2. It shall be the duty of the Diocesan Council to collect, receive, hold, manage, and properly dispose of all property that is conveyed or transferred to the Diocese, for its benefit or the benefit of any of its Congregations, bodies, or associations.

Section ~~23~~. It shall be the duty of the Diocesan Council to prepare and report to each Convention a calculation of the Godly Share from the Congregations to the Diocese for the ensuing year, and such report, as it is finally adopted in Convention, shall be spiritually binding on the Congregations.

Section ~~34~~. Also, the Diocesan Council shall have such additional rights and duties and powers as may be conferred on it by the Convention through enactment of a Canon or adoption of a resolution.

Article ~~XI~~

Delegates to Provincial Council and Provincial Assembly

Article ~~XII~~

Admission of Congregations

Article ~~XIII~~

Election of a Bishop

Article ~~XIV~~

Congregational Property

All Church property, both real and personal, owned by a Congregation is and shall be solely and exclusively owned by such Congregation and shall not be subject to any trust interest in favor of the Diocese or any other claim of ownership arising out of the Diocese.

Article ~~XV~~

Alteration of the Constitution

Canons

Canon II

Of a List of Clergy in the Diocese

The Secretary of the Convention shall keep a register of the Clergy entitled to Seats or votes in the Convention of this Diocese, in the following manner: The Bishop, Bishop-Coadjutor, or Suffragan Bishop, or when there is no Bishop, the President of the Standing Committee shall, sixty (60) days prior to the annual meeting of the Convention, deliver to the Secretary, or in the absence of the Secretary, to such other person as may be appointed by the presiding officer of the Convention, a certified list of the Clergy in ~~regular-good~~ standing and canonically resident in the Diocese, specifying their parochial responsibilities or their residences and employment respectively; and also the dates of the ordination or reception of those who have been ordained or received into the Diocese within the year immediately preceding. From this list the Secretary shall prepare, in conformity with Article III, Section 2, and Article XIV, of the Constitution, a roll of Clergy entitled to Seats or votes in the Convention; and the list thus prepared shall be prima facie evidence as to the rights of Clergy to Seats or votes in the Convention. The Bishop (or Ecclesiastical Authority) shall, on the day of the meeting of Convention, provide to the Secretary any additions or deletions to the certified list submitted in advance of the Convention.

Canon XVIII

Of Mission Fellowships

Section 7. No congregation may remain as a Mission Fellowship for more than five (5) years unless an extension of no more than three (3) additional years is approved by Convention.

Canon XX

Business Methods in Church Affairs

Section 6. The Judge of Audits of the Diocesan Council shall require annual reports and audits of all accounts to be filed with submitted to the Director of Administration, ~~shall deliver copies thereof to the Finance Committee of the Board of Trustees for its~~

~~information~~, and shall report annually to the Convention of the Diocese upon administration of this Canon.

Canon XXVIII

Of Vacant Congregations

Section 5. A Minister canonically resident in this Diocese, without a Congregation, may not assume pastoral relations with, nor officiate for longer than one (1) month in a Congregation, unless and until he or she shall have obtained from the Bishop a written license authorizing the Minister so to do, and, if such license be refused, by and with the advice and consent of a majority of all the members of the Standing Committee, and if such Clergy shall nevertheless, without such license, officiate in such Congregation, or attempt to assume such pastoral relations, the Clergy, by reason of such action on his or her part, shall thereafter not be in ~~regular-good~~ standing in this Diocese until he or she shall have made satisfaction to the Bishop; and any subsequent Convention of this Diocese may dissolve its union with the offending Congregation, provided the Standing Committee shall, at least thirty (30) days prior to such Convention, have sent to the Vestry, or to one of the Wardens, of such Congregation written notice that the action of the Congregation will be reported to the Convention.