

Prince of Peace Anglican Church

2025 Parish Profile



Prince of Peace Church

1314 Gringo Road

Aliquippa, PA 15001

(724) 375-5351

www.pop-church.com

Table of Contents

Introduction & History.....	Page 3
Vision & Mission	Page 4
Community Overview.....	Page 5
Leadership	Page 6
Ministries & Programs	Page 7
Congregational Makeup.....	Page 11
Financial Health	Page 14
Strengths, Challenges, Opportunities	Page 23
Rector Profile	Page 23
Summary	Page 24

Members of the Vestry

Bill Gartley, Senior Warden	<i>(Term ends 2027)</i>	724-378-6255
Sarah Gold, Junior Warden	<i>(Term ends 2028)</i>	412-777-1496
Christopher Wright	<i>(Term ends 2026)</i>	724-683-1195
Paula Cosnek	<i>(Term ends 2026)</i>	724-498-5483
Al Martelli	<i>(Term ends 2026)</i>	412-519-8080
Rhonda Fisher	<i>(Term ends 2027)</i>	412-974-1533
Bill Hovanec	<i>(Term ends 2027)</i>	412-972-0199
Pete Beccari	<i>(Term ends 2028)</i>	412-491-3799
Shelley Smith	<i>(Term ends 2028)</i>	412-874-0895
Gina James <i>(alternate)</i>		

Members of Rector Search Committee

Sarah Gold, Leader	(412) 777-1496	email: rscpopchurch@gmail.com
Stephanie Barravecchio	(412) 445-8339	
Al Martelli	(412) 519-8080	
Susan Hovanec	(412) 974-5683	
Pete Speciale	(412) 334-7965	
Jim Fisher (Resource)	(724) 561-5041	

Introduction

Prince of Peace is a Bible-believing Anglican parish that is warm, welcoming and always ready to serve. We are a unique blend of insightful original members, middle-aged, and young families. We serve and worship with our whole hearts and welcome any visitor with a hug and an invitation to worship alongside each member. Our church plays an important role within the Diocese of Pittsburgh. Even with the Rector's transition, our leadership and congregation continue to grow and remain strong. We are excited to welcome a new Rector to our church family, and our hope is that through our parish profile you can get a glimpse of who we are and what we are passionate about.

History (1985-1995)

Prince of Peace was born from All Saints Episcopal Church in Aliquippa. On February 3, 1985; a daughter church was planted in Hopewell Township. All Saints Aliquippa (mother church) continued with 8 AM services and the 10:30 am services were held at the Hopewell location in the firehall. The Reverend Christopher Leighton led both services traveling from one location to the other. In July of 1985, Rev. Leighton left, and interim Rev. Mike Henning began leading services. In November 1986, the Bishop of Pittsburgh separated the mother and daughter churches. The Hopewell church became known as "Prince of Peace" and part of the Episcopal Diocese.

Nine months later, on October 30, 1988; the first service was held in the new building at 111 Cherryton Street. After continued growth, a building addition was completed in April 1994.

The Reverend Thaddeus Barnum was hired as the new rector in June 1987; where he served until December of 1995. Interim rector Gregory O Brewer was installed until our present rector, Rev. John Heidengren was hired in September 1996.

In 2009 we were among the many parishes who lost their property and physical assets. The Anglican Diocese of Pittsburgh had to surrender its endowment and the last service at 111 Cherryton was on May 13, 2012.

The following week we began renting an empty church just a few blocks away at 1314 Gringo Road. The congregation purchased the property in March 2013. The next ten years brought much internal and external renovation to almost every part of the building. The mortgage was retired in nine years, and the congregation now retains sole ownership of the property.

Vision & Mission

Prince of Peace Church exists to teach the Word of the Lord in order to build up disciples following in the footsteps of Jesus. Disciples that will be thoroughly equipped to navigate the cultural landscape and joyously labor under Jesus' commission and authority in the harvest fields of neighborhood, community and workplace. (Matthew 18:19)

We go therefore as an extension of His call to be ministers of reconciliation. We minister with His Spirit and His Word through our careers and crafts, with our gifts and grace, to reconcile a lost, darkened and confused world into His Kingdom of unyielding Light. (2 Corinthians 5:18-20)

We will accomplish this in the context of

- Faithful teaching and preaching whereby we cultivate an ear to hear the Holy Spirit, a heart responsive to His leading and desirous of His Word, a mind growing in understanding and a heart maturing in wisdom. (Matthew 13:9; Ezekiel 36:26; Colossians 3:16; Psalm 119:169; Psalm 90:12)
- Participatory worship accomplished in Spirit and Truth with bold proclamation of Scripture and fervent singing of psalms, hymns, and spiritual songs; together heightening our senses to awareness of His abiding Presence with us in worship and His daily, continual and consistent activity in our midst. (John 4:24; Ephesians 5:19)
- Breaking of bread and sharing of wine both at the Lord's Table and common meals shared together in the fellowship of love and grace. (Luke 22:19; 1 Corinthians 15:23)
- With persistent prayers of supplication, thanksgiving and praise immersed with hope, being always expectant of answers. (Philippians 4:6)
- Intentionally passing the baton of Faith onto the next generation; seeking and seizing opportunities to intersect their lives with faith, hope and love so that they too will know and live out the call, claim, command and commission of Christ upon their lives. (Psalm 78:1-7)
- Loving one another with uncommon grace amid differences, striving towards unity; sharing in suffering and rejoicing in victories. (Romans 12:15)
- In community, we commit to live, love and serve together as One Body with One Spirit under the headship and authority of One Lord, Jesus who is the Christ, the Messiah. (Ephesians 4:5)

Community Overview

Hopewell Township

Hopewell Township is a middle-class township in the southeast area of Beaver County, Pennsylvania. A suburb of Pittsburgh, it is part of the Pittsburgh metropolitan area and shares a ZIP code with neighboring Aliquippa. It is the county's largest municipality with approximately 17.2 square miles and is surrounded by the following municipalities: Center Twp., Independence Twp., Racoon Twp., South Heights, Crescent Borough and Moon Twp. The township has over 75 miles of local roads and 50 miles of state highways. Hopewell is 5 miles from Pittsburgh International Airport and 16 miles from the City of Pittsburgh.

According to 2020 census data, Hopewell has a population of approximately 13,495 residents residing in 6,223 households with a median income of \$67,109. Population density is estimated at 783.7 people per square mile.

The township is governed by a Board of Commissioners. Annual property tax for the township is 16 mills, Beaver County property tax is 2.36 mills and Hopewell School tax is 11.99 mills.

Beaver County

Beaver County is in southwest Pennsylvania, northwest of the city of Pittsburgh. The County borders the States of Ohio and West Virginia along with the counties of Washington, Allegheny, Butler and Lawrence. Beaver County is comprised of 2 incorporated, third-class cities and 52 boroughs and townships. The County was once dominated by heavy steel industries but, since the downfall of steel, new smaller manufacturing and service industries are in the area. Primarily a suburban, bedroom lifestyle, much of the county is abundant in open space, parks, and scenic vistas. Beaver county has four public parks along with Raccoon State Park.

County residents enjoy the amenities of big city cultural, recreational, and educational amenities yet avoid the crowded congested lifestyle. The Steelers, Pirates, and Penguins provide major sports for the area, while the opera, ballet, symphony, and many other organizations and events provide area residents with a wide range of entertainment options.

The county consists of 15 public school districts, a countywide Vocational Technical School, a two-year community college, the Beaver Campus of Penn State University, and Geneva College. There are also numerous private and parochial schools in the area. Along with nearby major universities such as the University of Pittsburgh, Duquesne University, Carnegie Mellon, Robert Morris University and Carlow College, all located in Allegheny County and less than one hour drive from the County; area residents are provided with extensive educational facilities with which to pursue their growth and careers.

Beaver County is served by Heritage Valley Health Systems, which operates the Beaver Medical Center, Sewickley Hospital, with various other medical offices and facilities throughout Beaver County. Major health care is available at UPMC facilities located throughout western Pennsylvania where medical research is also conducted.

Pittsburgh Region

Pittsburgh is situated at the intersection of three rivers and features over 446 bridges throughout the city. It is home to three major sports teams: the Steelers, Penguins, and Pirates. Pittsburgh has many attractions and is a great place for history buffs and art lovers, featuring some of the finest museums and art galleries – including The Andy Warhol Museum, Phipps Conservatory and Botanical Gardens, and an enormous 77-acre Pittsburgh Zoo & PPG Aquarium.

Leadership

Vestry

The vestry is a crucial part of the Anglican church's governance structure, working in partnership with the Rector to lead the parish in its mission and ministry. The vestry at Prince of Peace follows the Articles of Incorporation & By-Laws voted on by our congregation. We adhere to the guidance of the Bishop in the Pittsburgh Diocese. Our current vestry positions are held by Bill Gartley, Senior Warden; Sarah Gold, Junior Warden; Pete Beccari, Paula Cosnek, Rhonda Fisher, Bill Hovanec, Al Martelli, Shelley Smith, Christopher Wright and alternate Gina James.

Staff

The Rev. John Heidengren, Rector (Full-time)
 The Rev. Philip Bottomley, Assistant Rector (Volunteer)
 The Rev. Deacon Jim Fisher, Deacon (Volunteer)
 Stephanie Barravecchio, Worship Coordinator (Part-time)
 Jeremy Davis, Children & Youth Minister/Seminarian (Part-time)
 Shelley Smith, Bookkeeper (Part-time)
 Larry Capozzolo, AV Tech/Consultant (Part-time)
 Coby Tucker, Seminarian (Volunteer)
 Cleaning services and snow removal (Contracted)
 Landscaping (Volunteer)
 Music Minister (Currently Seeking)

Diocese

The Anglican Diocese of Pittsburgh cares for the Anglican clergy and churches in the greater Pittsburgh area, along with a handful of churches in Tennessee, Illinois, and Minnesota. We are a member of the diocese of the Anglican Church of North America (ACNA) and part of the global GAFCON movement, which represents approximately 70 million of the 90 million Anglicans worldwide.

Anglicans have been proclaiming the gospel of Jesus Christ in the Pittsburgh area since the English supplanted the French and planted the king's church in 1758. Over the next several decades, Anglican congregations grew up under the distant leadership of their bishop in Philadelphia, until the Diocese of Pennsylvania was split in two, and the first convention of the Episcopal Diocese of Pittsburgh was held in 1865.

In the early 2000s, it became increasingly clear that, in order to remain faithful to the Holy Scriptures and the foundational doctrines of Anglicanism, we would need to part ways with The Episcopal Church. Therefore, the Diocese voted to realign with the global GAFCON (Global Anglican Future Conference) movement, renaming ourselves the Anglican Diocese of Pittsburgh. The presiding Bishop at the time, Robert Duncan, went on to lead the formation of the Anglican Church in North America, making our diocese one of its original founding dioceses. In 2009, Bishop Duncan was elected the first archbishop of the ACNA.

More information is available on the Diocese's website: <https://www.adpgh.org>

Ministries & Programs

Worship

Prince of Peace has three services: Saturday evenings at 6pm and Sunday mornings at 8am and 10:30am. Each service has its own unique worship culture with the same sermon preached at all three. Saturday's music style leans toward the contemporary side and may either be led by a full worship band or a smaller acoustic team. Attendance averages around 30 people. Our smallest service on Sunday at 8am consists of traditional hymns on piano, with an average of 15 people in attendance. Our largest service is at 10:30am and features a blending of both traditional music and contemporary selections. Attendance for that service averages around 50 people and offers a children's ministry program during the sermon.

It is important to know that we consider ourselves "Low Church" in our Anglican liturgy. While we value the historical continuity of the church, our worship style is often more informal and simpler, emphasizing the authority of Scripture over formal liturgical practices. Our services are structured with focus on preaching, prayer and congregational participation.

All services are greatly supported by our volunteers in roles that include greeting, serving on the altar guild, reading scripture, leading prayer teams, AV support, musicians and more. We are a church that loves to sing and lift our voices in adoration and exaltation to the Lord.

Prince of Peace offers online viewing of all services on our website at www.pop-church.com for those that may be unable to attend or are travelling.

Outreach

Prince of Peace's 10-member Outreach Committee supports church activities, local neighborhood initiatives, and missions and ministries. Among the Outreach Committee responsibilities, 5% of the total church budget are used to support both local and international organizations. We are committed to organizing activities/functions that reach both the community at large and the parish family. Our church outreach events include various activities including:

- Shrove Tuesday Pancake Dinner
- Pet Blessing
- Christian based movies
- Local Christmas caroling in our neighborhood
- Wrap Christmas presents at a local hardware store
- Door to door community invites to local residents
- Vacation Bible Camp

Our outreach mission-giving budget for 2025 totaled \$14,250 and supported the following organization:

- Anglican Frontier Missions
- Wycliffe Bible Translators
- Anglicans for Life
- Voice of Martyrs and Pastor Matolo Muli (St. Peter's Kenyan school)
- Local Christian schools supported are Beaver County, Rhema and Eden Christian Academy.
- Local Child Evangelism Fellowship
- CMJ (Christians Among Jewish People)
- Shepherd's heart Ministry
- The Ladle & Hearth
- Tiger Pause
- Choices Pregnancy Center
- Anglicans for Life
- Uncommon Grounds (Church Army USA)
- Light of Light Ministries for the homeless
- Food for a local Foodbank
- Our building is also a home for three AA groups.

Stewardship

Our church is very mission-minded in its generous giving beyond its Diocesan pledge commitments. Our outside giving directly to local, national and international mission partners ranges between 5-11% of our annual budget.

About half of our members make an annual pledge commitment, and about 75% of the members give regularly. Stewardship sermons are given each year to remind the congregation of our Lord's teachings about money and possessions.

Children & Youth

Our Children & Youth Ministry is currently in a growth phase. We presently have children from age 1-18 years old attending worship services and children and youth activities.

Our nursery/toddler room, which is not staffed, has been updated with a TV monitor to allow parents to watch and listen to the worship service. This nursery includes a rocking chair and is private for nursing mothers. A changing table has been added to our bathroom on the main level.

We have a weekly children's church program for our preschool – 5th grade children during our 10:30 am Sunday Worship service. Prior to the sermon, the children are prayed over and dismissed to Primary Praise taking place in a classroom downstairs. Their time in Primary Praise includes reading lessons from the Bible and participating in an activity or craft that ties in the Bible story. The children return to the worship service following the sermon and participate in the Eucharist.

In the Fall of 2024, we hired a part-time Children & Youth Minister to oversee and help grow our Youth involvement. Since then, the older youth (ages 12-18) have met for study time, participated in their own Lenten Wednesday programs, and some social events - with the vision and planning to continue and grow our program.

Our five-night summer Vacation Bible Camp is staffed by many volunteers and serves children in our church family as well as our community. This event is growing and has been instrumental in bringing new families to our Parish. As dictated by the state, all adults working with children have received their required clearances.

Parish Life

Our parish is very active in celebrating its church family connections. We love to eat together, have fun together and warmly welcome outsiders into our fellowship. After Saturday services, most of the group dine together at a local restaurant. On Sundays, volunteers cook and provide lite snacks, soups and desserts for fellowship following the services. During the Fall, our Lenten Suppers and Studies provide a warm meal and spiritual growth for our well attended Wednesdays. The Prince of Peace Annual Chili Cookoff is favorite event with dozens of competing entries. We are a church that serves whole heartedly and hosts many other various events including Women's Brunches, Men's Breakfasts, Vacation Bible Camp and an October Pet Blessing.

Adult Education

We offer various opportunities for adult education beginning with our Adult Education class in between the Sunday' services at 9:15am in our Café. There are also opportunities for separate men's and women's Bible studies that meet weekly at the church – and out into the community at a local restaurant/bar. Prince of Peace also hosts three Alcoholics Anonymous meetings and an emotional support recovery group weekly. Seasonal opportunities like our Lenten Supper Studies and Fall Suppers and Studies are also very well attended.

Pastoral Care

Prince of Peace Church regularly visits permanent shut-ins, including members who are ill, hospitalized, or in nursing homes. We also organize meal trains to support those recovering from illness or surgery. Most visitations are made by our Deacon and Assistant Rector, who are developing a pastoral care team to further improve member support.

Building and Grounds

Since acquiring our current building in 2012, many renovations have been completed. The sanctuary and entire first floor have been renovated, and most of the lower level as well. New windows and a new roof have been added in early 2025.

In the next three years, we plan to repair the back porch and basement stairwell, replace several interior and exterior doors, and do some rerouting of some gas and electrical systems. Our next big project is building a completely modernized nursery and toddler room in the lower level.

Our Journey

Our current building journey began in May 2012 renting the church and attached pastor residence from Hopewell Alliance Church. God's presence was with us finding a location to worship as the congregation departed from the Episcopal denomination. A year later in April 2013, we were able to purchase the property with a 15-year mortgage. Church volunteers funded by budget and gifts-in-kind began remodeling several areas of the church in 2014 including the altar and adding a vesting sacristy. A building fund drive was started in 2017 to remodel the former residence areas into new ADA bathrooms, serving kitchen and café, meeting room and prayer room while including ADA compliance to the sanctuary. This work was finished in 2019, and the congregation generously supported this drive while keeping faithful to a very tight church budget.

In early 2023, the building mortgage was satisfied early as some church members made additional mortgage principal payments. Praise God! The deteriorated parking lot was repaved along with a new garage roof, concrete floor and landscaping improvements to our entrance. In 2024, a second building fund drive was initiated to remodel the basement kitchen, dining hall and education hall areas. A new roof on the main building was installed in 2025. Our congregation has been extremely generous and faithful to remodel and update an older building providing a place to call home, worship and praise God. His presence within our congregation is alive and well.

Our Future

One of the future priorities may include purchasing one of the three bordering properties to extend our parking, as the church has outgrown its parking capacity. It would not only extend our parking but provide access to a secondary entrance/exit to a side street.

Project in the queue in 2025 is to repair the back porch, outside basement steps and exterior door replacement. This is merely a temporary repair. At some point in the future, this stairwell will have to be dug up and replaced. This may be included in a larger scope project to expand the back end of the church. This will have to be done by an outside contractor.

The next project slated in 2026 will be Kylee's Corner. Improvements to several basement areas will include the storage room, the music ministry room and the nursery room. The scope includes new doors, floor drains, waterproof flooring and updated electrical and lighting. The finished areas will become a toddler area and nursery along with a storage area. Additional improvements to make each room child friendly would be made as requested by the subcommittee.

Future replacement will include a new HVAC unit, as the existing one is nearing end of life service. This is being monitored by our HVAC Contractor.

Congregational Makeup

Demographics/Municipalities

Our parish residents are from 3 counties: Beaver, Allegheny and Lawrence. The majority live within 11 communities in Beaver and Allegheny Counties: Aliquippa, Ambridge, Baden, Beaver, Center, Crescent, Hopewell, Leetsdale, Monaca. Moon, Sewickley

Attendance

Attendance at the three primary weekend services has steadily increased in the last 5 years. These counts include online viewing of services as well as those present in the sanctuary.

2021 Average: 78

2022 Average: 91

2023 Average: 93

2024 Average: 90

2025 Average: 102 (from each service: 6pm 35, 8am 15, 10:30am 52)

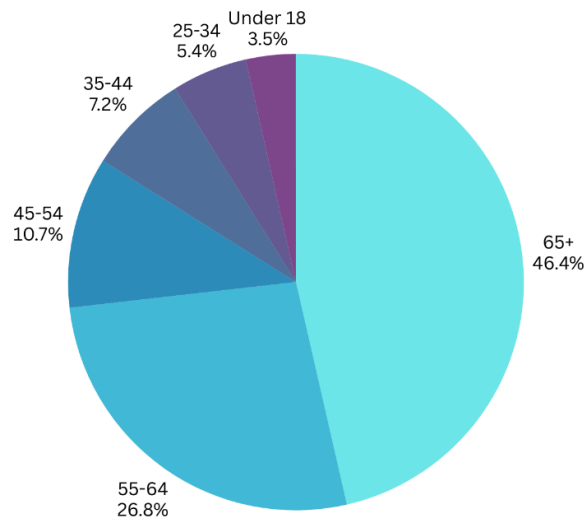
Active Membership

A member is one who is baptized, a communicant, 18 years of age or older and recognized by the Rector and Wardens as a regular attendee of services along with a regular contributor of revenues. Prince of Peace has approximately 124 active members.

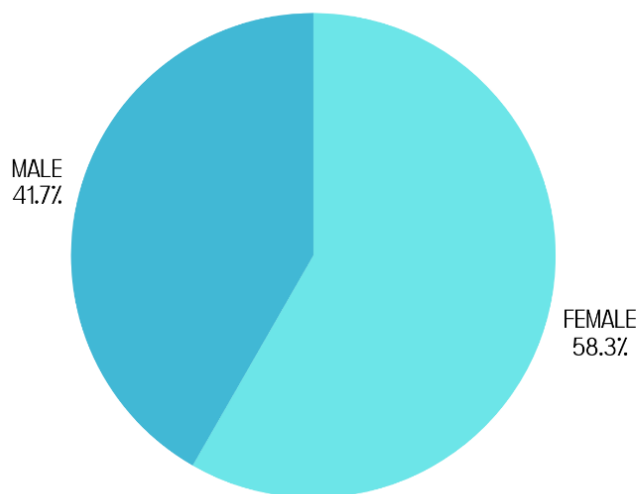
While located in a multi-cultural community, our congregation is predominately Caucasian and openly welcomes any ethnicity or walk of life.

Based on the survey recently conducted by the Rector Search Committee, 67 surveys were returned with the following information below:

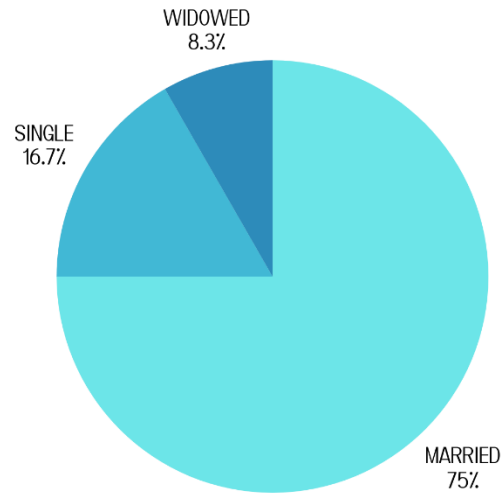
AGE OF PARISHIONERS



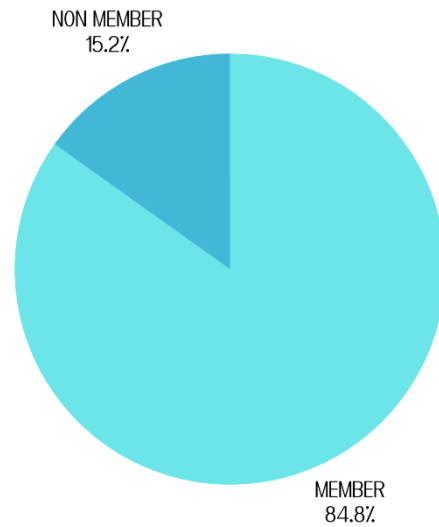
GENDER



MARITAL STATUS

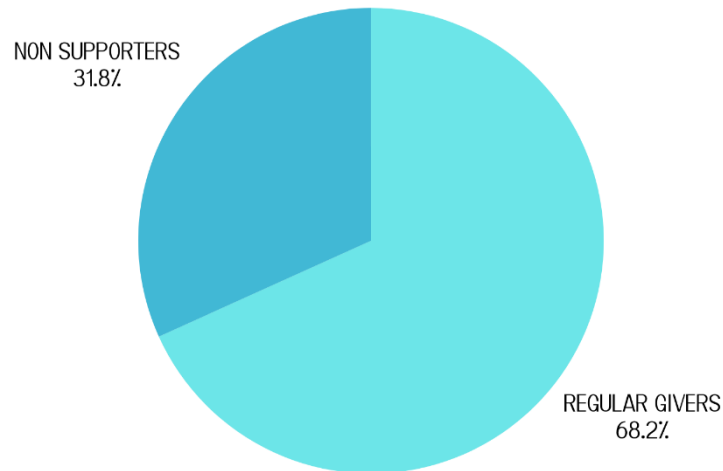


MEMBERSHIP STATUS



SERVE ON MINISTRY TEAMS





Baptisms & Confirmations

Baptisms are offered three times a year to our congregation. Confirmation is by request and is done at the bishop's annual visit. In 2024, there was one person baptized, and one confirmed. Biblical preparation is required for both sacraments.

Weddings & Burials

Weddings are for parishioners or those significantly connected to parishioners only. Wedding preparation is required. Burials are more flexible and often our church will do a burial service for someone with an Anglican background or past connection to the church or someone in the church. Burial services are usually done in the church, sometimes at a local funeral home, and occasionally just at the gravesite. Our columbarium provides a convenient place for burial and the cost is greatly discounted for parishioners.

Financial Health

Our finances for the past three years were reviewed by the Bishop, and we were deemed a financially healthy church.

Current Income Sources:

Pledging/Giving

About half of our active members present a Pledge Card stating their projected annual giving in the upcoming year on Stewardship Sunday (usually in early November). The total actual giving from the previous year as well as the annualized current year giving is used to shape the next year's budget, rather than the pledge card amounts.

Year	Total Giving	Total Budgeted Giving	Increase from previous year	Giving Over Budget
2020	\$211,843	\$207,175	(\$6,035)	\$ 4,668
2021	\$239,989	\$207,175	+ \$28,146	\$ 32,814
2022	\$294,486	\$230,000	+ \$58,497	\$ 64,486
2023	\$282,650	\$239,150	(\$11,836)	\$ 43,500
2024	\$294,948	\$270,100	+ \$12,298	\$ 24,848

Savings, Unrestricted & Restricted Funds

Main Accounts

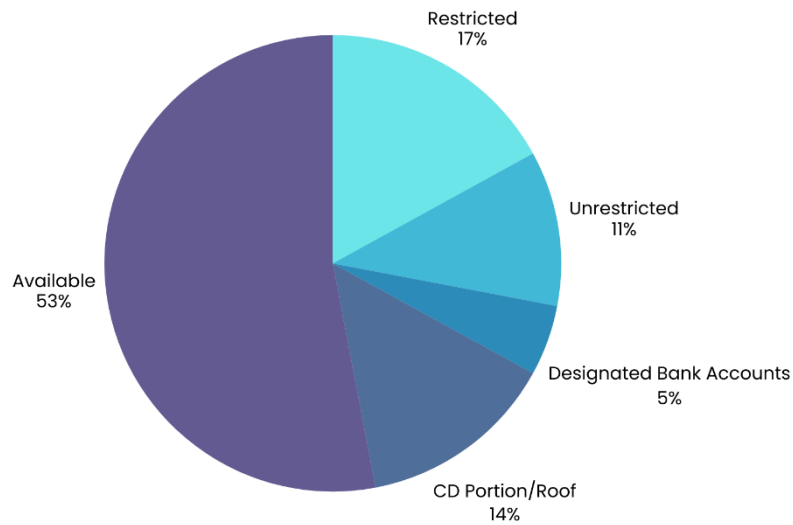
Main Checking	\$75,359.68
Main Savings	\$11,925.41
Petty Cash	\$183.63
Subtotal Main Accounts	\$87,468.72

Other Bank Accounts

Janney Money Market	\$102,389.33
Certificate of Deposit	\$54,000.00
Memorial Savings	\$8,596.47
Rector Business Account	\$488.37
Rector Discretionary Fund	\$1,764.61
Deacon Business Account	\$29.88
Youth Account	\$500.00
Pastors Fund	\$575.00
Subtotal Other Bank Accounts	\$168,343.66

Savings Detail	Amount	%
Restricted	\$ 43,088	17%
Unrestricted	\$ 28,465	11%
Designated Bank Accounts	\$ 11,954	5%
CD portion for Roof	\$ 36,000	14%
Available Funds	\$ 134,016	53%
TOTAL	\$ 253,523	100%

Saving Funds (2024 Actuals)



#3 – TYPES OF INCOME (2024 Actuals)

Type of Income	Amount	%
Pledges/Tithes	\$ 282,969	93.29%
Loose Plate Offering	\$ 5,910	1.95%
Holiday Offering	\$ 6,039	1.99%
Initial Offering	\$ 30	0.01%
Interest Income	\$ 2,666	0.88%
Legacy Income	\$ 4,136	1.36%
Rental Income	\$ 1,583	0.52%
TOTAL	\$ 303,333	100.00%

Main Savings Detail	
Restricted:	
Building	\$22,669.22
Benevolence	\$2,925.00
Rector 2028 Sabbatical	\$1,250.00
St. Margaret's Bed Fund	\$80.67
Columbarium Fund	\$4,725.00
Deacon Scholarship	\$1,500.00
Christian Academic Education Scholarship	\$7,078.50
Kylee Fund	\$2,860.00
Total Restricted	\$43,088.39
Unrestricted:	
Cash Reserve	\$2,453.07
Capital Expense	\$18,955.32
Altar & Flower	\$500.00
Women's Ministry	\$1,259.15
Men's Ministry	\$871.00
Vacation Bible Camp	\$2,426.00
Outreach Events	\$2,000.00
Total Unrestricted	\$28,464.54
Subtotal Main Savings Detail	\$71,552.93

SUMMARY

Total Cash Position	\$253,523.26
Less:	
Designated Savings	(\$71,552.93)
Other Designated Bank Accounts	(\$11,954.33)
(Memorial Savings thru Pastors Fund)	
Portion of CD for Roof	(\$36,000.00)
Completely Available Funds	\$134,016.00

Current Budget

2025 ANNUAL BUDGET

(Passed by the Vestry at the October 2024 Vestry meeting)

Account name	Annual Budget
INCOME	
General Tithes / Pledges	255,000.00
Loose Plate Offering	3,000.00
Holiday Offering	3,000.00
Initial Offering	50.00
Giving Subtotal	\$261,050.00
Bell Estate Income	4,136.00
Rental Income	1,200.00
Hospitality Income	550.00
Misc. Income	64.00
Total Other Income	\$5,950.00
Total General Fund Income	\$267,000.00
EXPENSES	
Rector - Salary	81,806.83
Rector - Housing Allowance	
Rector - Addl.\$ for Retirement	6,258.22
Rector - Medical Insurance	6,000.00
Rector - Total Cash Compensation	\$94,065.05
Rector - Pension	15,851.71
Rector - Dental/Vision Insurance	1,400.00
Rector - Disability Insurance	\$850.00
Rector - Total Benefits	\$18,101.71
Rector - Auto Expenses	1,600.00
Rector - Business Expense	3,000.00
Rector - Continuing Education	500.00
Sabbatical 2028 Savings	\$1,000.00
Rector - Total Expenses	\$6,100.00
Total Non-Cash Compensation	\$24,201.71
Total Compensation	\$118,266.76
Youth/Children Minister- PT Salary	15,450.00
Youth/Children Minister - FICA	1,181.93
YCM - Business Expense	1,000.00
Youth/Kids Minister - Total Expenses	\$17,631.93
Music Minister - Salary	27,318.18
Music Minister - Cont. Education	250.00
Music Minister - FICA	2,089.84
Music Minister - Total Comp.	\$29,658.02

2025 ANNUAL BUDGET

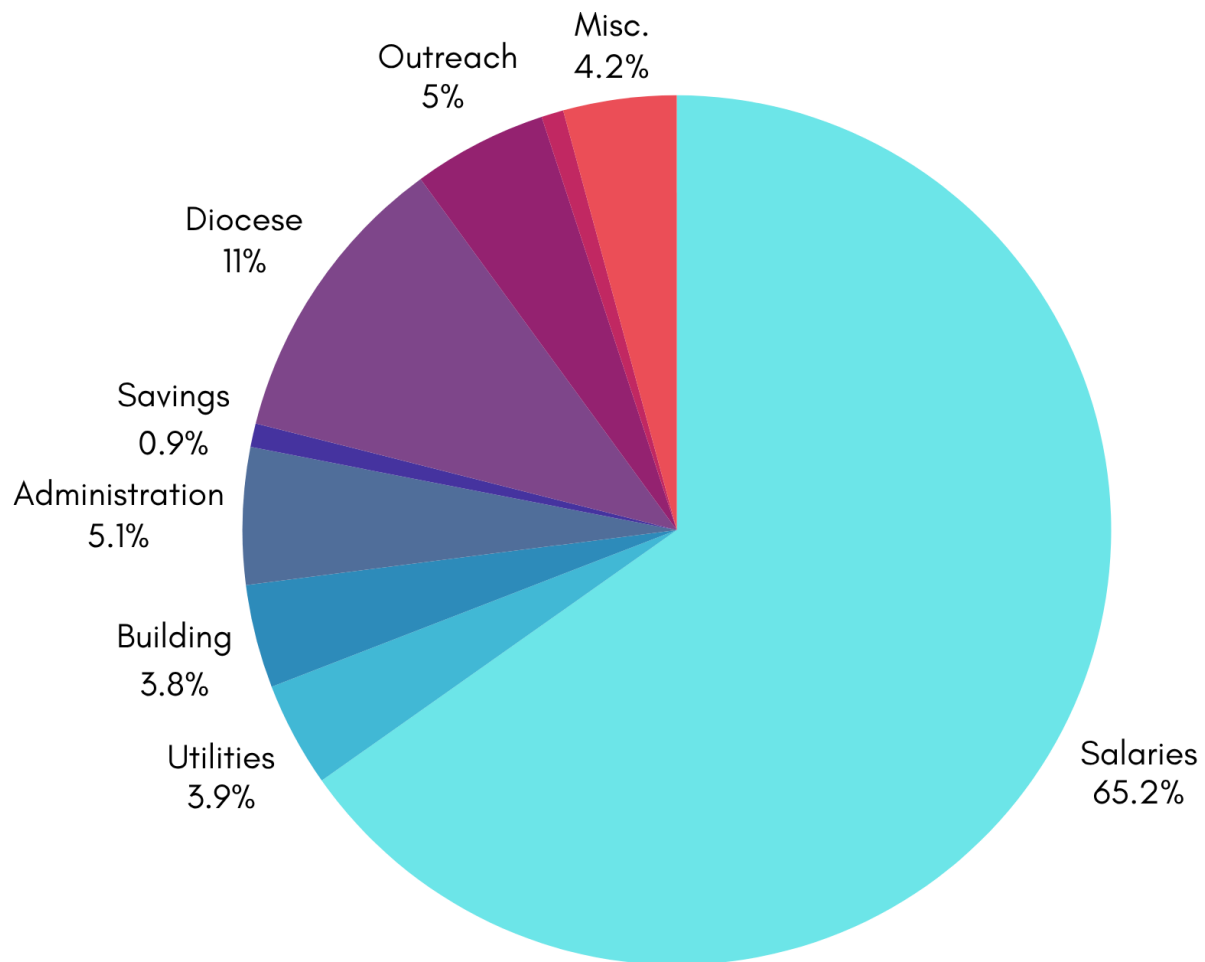
Account name	Annual Budget
Parish Administration	5,400.00
Parish Administrator - Total Comp.	\$5,400.00
PrivateBookkeeper	3,000.00
Utility-Telephone/Internet	1,600.00
Utility-Web Host	300.00
Utility-Electric	5,200.00
Utility-Water & Sewage	900.00
Utility-Gas	2,400.00
Total Utilities	\$10,400.00
Building - Inspection/Repairs/Contract.	650.00
Building - Maintenance Supplies	1,000.00
Building - Cleaning Supplies	500.00
Building - Weekly Cleaning Service	6,500.00
Building - Refuse	600.00
Building - Snow Removal/Lawn Care	1,000.00
Total Building	\$10,250.00
Admin - Audio Visual	500.00
Admin - Office Supplies	1,800.00
Admin - Copier Lease	3,900.00
Admin - Work Retreats	500.00
Admin - Insurance Policies	5,150.00
Admin - Payroll Service Fees	600.00
Admin - Banking Fees/Permits/Dues	33.00
Admin - Workers Comp Insurance	390.00
Admin - Computer Maint.	500.00
Admin - Offering Envelopes	180.00
Total Administration	\$13,553.00
SAVINGS	2,670.00
Total "Savings"	\$2,670.00
DIOCESE: Godly Share*	26,700.00
DIOCESE: Growth Fund	2,670.00
Total Diocese	\$29,370.00

2025 ANNUAL BUDGET

Account name	Annual Budget
Outreach - Misc Outreach Exp.	300.00
Outreach - Rector Discretionary	1,800.00
Outreach - Pastor Support Fund	300.00
Outreach - Deacon Bus. Acct.	1,200.00
Outreach - Missionaries&Ministries	9,000.00
Outreach - Undesignated Outreach	750.00
Total Outreach	\$13,350.00
Vacation Bible Camp	1,000.00
Church School Program	600.00
Jr/Sr High	600.00
Total Christian Education	\$2,200.00
Men's Ministry	500.00
Woman's Ministry	500.00
Adult Christian Education	500.00
Retreats & Other Functions	500.00
Worship Supplies	300.00
Funeral Support	200.00
Hospitality	2,000.00
Parish Life	250.00
Recognition Gifts/Awards	500.00
Pastoral Care	200.00
Music Ministry Expense	300.00
Music & Video Copyright	400.00
Altar Guild	300.00
Sabbatical 2028 Savings	1,000.00
Music Minister Supply Stipends	300.00
Regular Supply Clergy	3,500.00
Total Faith Spending	\$11,250.00
Total Expenses	\$266,999.70

#4 – EXPENSES (2025 Budgeted)

Type of Expense	Amount	%
Salaries	\$ 173,957	65.15%
Utilities	\$ 10,400	3.90%
Building	\$ 10,250	3.84%
Administration	\$ 13,553	5.08%
Savings	\$ 2,670	1.00%
Diocese	\$ 29,370	11.00%
Outreach	\$ 13,350	5.00%
Christian Education	\$ 2,200	0.82%
Faith Spending/Misc	\$ 11,250	4.21%
TOTAL	\$ 267,000	100.00%



Giving Beyond Budget

Since moving to our present location, we have had a number of capital campaigns focused on raising funds beyond regular annual pledge offerings. We raised \$40,000 to help with the down payment for the mortgage in 2012. We raised funds for renovating the sanctuary and many other parts of the church building. Most recently, we successfully raised \$45,000 for a major kitchen renovation.

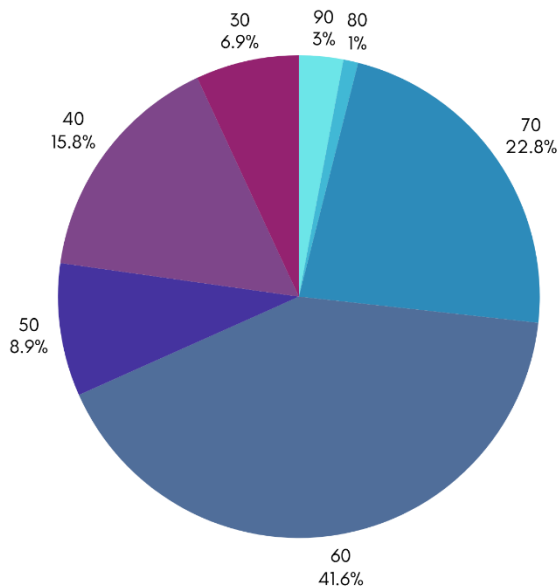
Building & Land Equity

Equity	Building and Land	\$489,500.00
	Internal Contents of Building	\$0.00
	Mortgage	\$0.00
Subtotal Equity		\$489,500.00

Vulnerabilities (Giving Demographics)

GIVING BY AGE (2024 Actuals)

AGE	#	AGE %	AMOUNT	GIVING %
90	2	4%	\$ 8,030	3%
80	2	4%	\$ 2,160	1%
70	14	25%	\$ 62,876	23%
60	21	37%	\$ 115,534	42%
50	8	14%	\$ 24,902	9%
40	6	11%	\$ 43,407	16%
30	3	5%	\$ 19,106	7%
20	1	2%	\$ 1,205	0%
TOTAL	57	100%	\$ 277,220	100%



Strengths, Opportunities & Challenges

Strengths

Prince of Peace is a welcoming church focused on spiritual growth, education, and community outreach. Our congregation values learning opportunities, actively participates in prayer gatherings, and supports newcomers. We own our building and property, with members dedicated to its upkeep. The church's location near Trinity Seminary allows us to mentor seminarians, and our accessible site helps us engage regularly with friendly neighbors through outreach events.

Opportunities

Unlike most local churches with only one service, we offer three worship services to our community. We are known to be a welcoming and active church known for outreach, and we aim to expand our involvement locally.

Challenges

Our parking restrictions limit attendance at our services, even though parishioners can use the People's Gas lot across the street. Crossing that busy road remains a concern. We are considering buying neighboring property to increase parking. The building is old and requires ongoing maintenance, which we proactively manage. We aim to grow our congregation and strengthen youth programs for middle and high school students while increasing community engagement.

Rector Profile

Prince of Peace is seeking a qualified leader to guide our church into its next chapter. Ideal candidates will demonstrate strong character, skills, compatibility, and experience—particularly prior service as a Rector, though applicants from all backgrounds will be considered.

We aim to attract committed candidates who will help Prince of Peace grow and advance our ministry. We seek Christian leaders who act with integrity, accountability, and faithfulness, demonstrating godly character under any circumstances. Our committee is looking for a Rector whose habits and spiritual practices enable them to listen closely to the Lord and care for others.

The position of Rector in a smaller church involves responsibilities across several areas: preaching, teaching, managing church finances, leading a staff team, setting direction for the parish, designing services and leading worship, providing congregational care, counseling, participating in both celebratory and mourning events. The next rector is also expected to have commitments to their family. Prioritizing personal well-being means family support is equally vital.

Summary

Prince of Peace Church has been led by one Senior Rector, with help from other volunteer ministers, for most of its existence. We are excited to welcome in a new Rector to lead and guide us into the future. We are a welcoming church seeking a leader for prayer, teaching, fellowship, and guidance in our faith journey.

The search committee invites qualified applicants to email a letter of interest, resume, and three sermon links to the committee leader, Sarah Gold at rscpopchurch@gmail.com. Reference details will be requested later.

The Search Committee will keep candidate names strictly confidential, sharing them only with the Bishop of the Diocese of Pittsburgh for references and, when appropriate, the Prince of Peace Vestry.

*Almighty and gracious God, look upon your church and provide wisdom and guidance on those selected to choose a Rector for Prince of Peace. Present us a faithful pastor who will preach your words, care for their flock, prepare us into ministry and lead us in the fulfillment of your great commission through Jesus Christ or Lord. **Amen.***