



Children's Pastor Job Description

Role Overview

The Children's Pastor at Church of the Redeemer is a member of the senior pastoral staff who work together with the Rector to create space for the whole parish to encounter the redeeming love of God in Jesus Christ. Paying special attention to families with children in infancy through 5th grade, the Children's Pastor's primary focus is on the relational ministry of evangelizing and catechizing the youngest members of our community. To further this work, the Children's Pastor recruits and leads a team of volunteers who help our children to experience the love of God expressed to them in the form of loving adults. This role is pastoral before it is programmatic.

Context

Church of the Redeemer is a thriving Anglican congregation of about 400 worshipers on a typical Sunday. Nestled in the Oak Hill neighborhood of Nashville, we are a distinctly intergenerational church with a vibrant children's ministry, requiring a mature and passionate leader. We have approximately 130 children enrolled in the ministry, with an average Sunday attendance of about 75 children. We value not only direct ministry to children but also the active empowerment of parents as the primary agents of their children's spiritual formation.

Primary Responsibilities

- Collaborate with the Rector and Youth Pastor to cast an integrated vision for the spiritual formation of children and youth as they grow from infancy into young adulthood, with particular attention to the narratives of the Bible and the core message of the Gospel.
- Oversee the Sunday morning children's program during worship services, including recruiting, training, and scheduling children's ministry lay leaders and volunteers.
- Organize seasonal family events such as Creation Care Summer Camp, parents' nights out, playground dates, the Christmas pageant, and the Easter Egg Hunt.
- Arrange for childcare and hospitality for children during church meetings and functions on Sundays and other times as needed throughout the week.
- Develop and steward a children's ministry budget.
- Manage the children's ministry physical space and supplies, including lesson and art supplies, classroom design, cleanliness, snacks, toys, children's bulletins, and laundry.
- Consult with the Rector and the Director of Administration to coordinate communication with the congregation.
- Work with the Director of Administration to ensure the implementation of all child safety policies and procedures.
- Attend weekly staff meetings and occasional leadership team retreats and planning days.
- Develop relationships across the parish and join in the broader life of the community.



Personal and Professional Qualifications

- Has a deep understanding and personal experience of the Gospel of Jesus Christ and is able to articulate the heart of the Christian faith winsomely and competently.
- Has prior years of experience overseeing a flourishing children's ministry.
- Has a robust knowledge of Scripture and child spiritual development.
- Is comfortable in a role that is both highly administrative and highly relational.
- Possesses the leadership skills necessary to steer a team of adults confidently and kindly.
- Can enthusiastically embrace the people and culture of Redeemer and make decisions with contextual sensitivity.
- Can communicate candidly and graciously with peers, supervisors, and supervisees.
- Is able to maintain pastoral boundaries and confidentiality as appropriate.
- Has a liturgical church background and feels at home in the Anglican tradition.
- Has a bachelor's degree or higher, preferably in a ministry-relevant field.

Compensation:

Generous salary commensurate with experience; individual and family health care allowance; paid vacation days; ACNA retirement plan; continuing education allowance; ministry expense allowance.

To Apply:

Submit your resume and a cover letter to apply@redeemer-nashville.net. We will be reviewing applications on a rolling basis and prayerfully interviewing candidates until we are confident the Lord has orchestrated a great fit. If we sense you may be a good fit after reviewing your resume and cover letter, someone will reach out for an initial phone call. Our hope is to welcome our new Children's Pastor by Easter.